

2011

Annual Report



Jekesa Pfungwa Vulingqondo

Reg. MA/1143/2001

Table of Contents

INTRODUCTION	2
JPVs Vision, Mission and Objectives	2
Geographical Coverage	3
1.3 Organisational Target group	3
FROM THE DIRECTORS' DESK	4
SITUATION ANALYSIS	5
PROGRAMMES	6
Sustainable Agriculture and Food Security	6
Small scale enterprises and economic development	10
Organisational Development	11
CROSSCUTTING ISSUES	15
HIV and AIDS	15
Peace building	16
Funding partners: Past and Present	17
JPV Networks and Implementing Partners	18
WAY FORWARD	18
CONSOLIDATED INCOME AND EXPENDITURE REPORT 2011	ERROR! BOOKMARK NOT DEFINED.
9.2 STAFF MEMBERS	19
Harare Office	19
Bulawayo Office	20
Field Officers	20

Introduction

Jekesa Pfungwa Vulingqondo is an indigenous Zimbabwean non-governmental organisation, working with women groups at grassroots level, for the mobilization and development of women in rural and poor urban areas. Though its history dates back to 1947, the organisation has evolved over the years and its primary focus has remained being marginalized women. Jekesa Pfungwa Vulingqondo operates in all provinces of Zimbabwe with around 300 groups who are members of the organization thereby involving about 5 000+/_ members with women forming a 90% membership and men 10 %. The organization implements various livelihoods programmes in 20 districts in Zimbabwe. The activities of the organization and of the women groups focus on self-reliance for women and their families and on sustainability. Through these group activities, women can meet their own needs and their family's needs, realise and implement their rights, find support and companionship, gain knowledge, learn skills and increase their self-confidence. Jekesa Pfungwa Vulingqondo cooperates with other like-minded groups and organizations at local, regional and national levels.

JPVs Vision, Mission and Objectives

The operations of JPV are mandated and guided by its vision, mission and objectives.

JPV's Vision

To have an empowered member capable of managing and making informed choices about their life

JPV's Mission

We train, support, inform and advocate for women to assert their rights in order to gain greater control of their livelihoods at individual, family, community, national and regional levels.

Objectives

The organisation strives to:

- Improve food security through sustainable agriculture, land, environmental management and innovation that will sustain the livelihood of members
- Improve the socio-economic position of women through building capacity in entrepreneurial skills and technical assistance to women's small scale enterprises
- Raise awareness and understanding of social, economic, and legal related issues surrounding women
- Promote the participation of women in national development processes
- Increase knowledge among members on HIV and AIDS, gender, peace building, disability and rights of children
- Develop knowledge and skills in organizational development, capacity building and related issues in staff and members of JPV

Geographical Coverage

Jekesa Pfungwa Vulingqondo has an active membership in 20 districts of Zimbabwe:

Province	Districts
Mashonaland West	Mhondoro-Ngezi,
Mashonaland East	Marondera urban, Marondera Rural , Goromonzi, Murewa
Mashonaland Central	Chiweshe
Harare	Harare
Bulawayo	Bulawayo
Masvingo	Zaka, Chiredzi, Mwenezi
Midlands	Shurugwi, , Gokwe North
Manicaland	Mutasa, Chimanimani, Chipinge
Matebeleland North	Lupane,
Matebeleland South	Bulilima, Matobo, Umzingwane

1.3 Organisational Target group

JPV serves and empowers poor, marginalised rural women and men, orphans and vulnerable children (OVC's) who often have no access to good care, medication, sufficient food or sustainable sources of income. JPVs main target group of poor rural women is subject to abuse and neglect yet in many instances these women are still expected to provide care and support within the family. JPV has been responding to the issues of poverty, lack of food, unemployment, violation of rights and absence of good palliative and curative care for people living with HIV and AIDS and OVC's. JPV continue responding to these challenges using creative, sustainable and more results oriented approaches.



Mrs Bertha Jambaya (Director)

Mrs Mabel Moyo (Deputy Director)

From the Directors' Desk

Greetings from Jekesa Pfungwa Vulingqondo (Open your minds) in Zimbabwe. We would like to congratulate the JPV board for keeping in touch with management and giving strategic direction needed by the organisation. The staff is complimented for their hard work and commitment despite the challenging economy and environment around us.

JPV developed its strategic plan 2011-2014 with the facilitation by a consultant Mr. Aad Van Der Meer from Meer Mens (Netherlands). This exercise gave a framework which provides a strategic direction and focus on JPVs work in the next four years. We identified the Strategic Plan as "JPV all the way to 2015" the final year of the Millennium Development Goals focusing on MDG 1 (Eradicating poverty), MDG 3 (Promoting gender and women's equality) and MDG6 (Combat HIV and AIDS).

During the year 2011, the organisation focused on women and economic empowerment, women in decision making (leadership), peace building in our operational areas, dissemination of information to our membership and stakeholders and also skills training to enhance the economic standard of living of all members.

The organisational membership in 2011 has been +_ 5000 with about 300 groups. Many have benefited directly and indirectly through the interventions and activities in the communities. Staff have benefited from the capacity building courses and workshops offered locally and also some outside the country.

JPV appreciates the support and assistance from its partners, Board, staff members, membership and stakeholders.

JPV continues with its vision of wanting to see an empowered member capable of managing and making informed choices about their lives.

Situation Analysis

The challenges that face Zimbabweans continue to be numerous. The down-turn of the economy has negatively affected Zimbabweans mostly women and children because for them access to the US Dollar is almost nil. Hyper inflation has dropped due to the use of the multicurrency system. Basic commodities are now available in the shops, but buying capacity is limited because the goods are overpriced and most people remain underpaid. Employment opportunities remain constrained and unemployment remains well above 80% and average income relatively low at less than a dollar a day. The average Poverty Datum Line (PDL) for a family of 6 in Zimbabwe has risen by 6% to US\$505 from US\$499 (ZIMSTAT, Mar 2011); the sudden rise in the PDL was necessitated by increases in the prices of food items and utilities such as electricity, fuel and water.

Due to the HIV AIDS pandemic, some children have had to switch from being dependants to being bread winners almost overnight. HIV and AIDS is still taking its toll; even though the number of new infections and HIV prevalence is on the decrease. There are still over a million children who have been affected by this pandemic seeking for care and medical attention. Whilst healthcare facilities have gradually improved, they are again inaccessible due to high user fees.

Despite the collective efforts of JPV, stakeholders and communities, the status of women and children of Zimbabwe remains critical. Significant progress has been made to improve the lives of women and children in Zimbabwe. However, there is reduced access to basic social services, lack of social protection mechanisms, Gender Based Violence (GBV) and child abuse are major impediments for women and children's development. This situation is compounded by the fact that Zimbabwe is recovering from a challenging period that led to the decline of the once acclaimed social safety net, leaving many women and children to bear the brunt of this deterioration.

The education system is now somehow intact, however, many cannot afford it, and therefore we have been experiencing a large number of school drop outs mainly in the rural areas though the problem remains nationwide.

Provision of water still remained a challenge towards the end 2011; cases of typhoid were on the rise and beyond the control of the Ministry of Health thus becoming an epidemic. Electricity supply continued to be unreliable, power cuts have become the norm, hindering production and services and the business communities of Zimbabwe.

Zimbabwe continues to be governed by the Government of National Unity under the Global Political Agreement. The Political landscape continues to be surrounded by extreme violence and repression and constrains the full participation of women in various national processes. The constitution writing process has reached drafting stage. During the constitution making process women were physically present during the consultations but their levels of participation were quite low due to the politicisation of the process, patriarchy. The issue of general elections remained inconclusive in 2011.

Though the situation in Zimbabwe may seem bleak, JPV continues to reach out to its members, despite the hardships the country is facing. It is this determination which keeps JPV and Zimbabweans in general soldiering on.

Programmes

JPV implemented its programmes according to its planned activities. The focus of JPV was to cover a broad array of the desires and the needs of its members. Many innovative, good and best practises were part of JPV's initiatives by both the organisation and the communities. JPV through its networks has been engaging potential markets for the wares and products produced by its members in their various economic activities and projects.

JPV programmes were anchored on the Millennium Development Goals 1, 3 and 6

Goal 1: Eradicating extreme poverty and hunger

Goal 2: Promoting gender equality and empowering women

Goal 3: Combating HIV and AIDS. Malaria and other diseases

2011 presented opportunities for members to establish viable marketing networks for their produce i.e. vegetables, mushrooms, herbs which are in high demand because they are grown organically. JPV participated at the Zimbabwe Market Fair hosted by Kunzwana Women's Association in October 2011 and in Bulawayo in December 2011 market fair supported by UNWomen and UNDP in Bulawayo in December 2011. Both of JPV's stalls became very popular at the fairs because of their beautifully made handmade craft, aprons, peanut butter, weaved baskets amongst other things. Most of the JPV members who exhibited sold all their products and managed to secure some more orders from potential customers.

Sustainable Agriculture and Food Security

Programme Goal: Improved quality of life through food security and health amongst JPV members and families



Figure 1 A nutrition garden

Throughout the year, members continue to give testimony on how the programme on sustainable agriculture and food security has been benefitting them. Members now have better managed family resources and have also witnessed an improved and increase in food production. Members have increasingly engaged in growing herbs in their backyards to increase their immediate availability within their homes and communities. These have generally improved the nutrition needs of the households and the community at large. Though progress has been noted, JPV field officers continue to carry out workshops on sustainable agriculture and food security. A range of activities have been implemented throughout the year under this programme such as trainings on food security, gully reclamation, awareness raising, and homestead development programme. Workshops on combating

land degradation and mitigating the effects of climate change were conducted in Goromonzi and



Umzingwane.

Figure 2 Community members reclaiming a gully in Goromonzi

The chingwa stove still remains popular with many families adopting it and non members of JPV have become aware of it as it uses less firewood. This has had a positive impact on the well being of rural women through the reduction of the burden of fuel wood collection and also saving the environment from deforestation.

Results and Activities

PLANNED ACTIVITY	PROGRESS	OUTPUTS	OUTCOME
21 Training workshops on Sustainable Agriculture	The training workshops focused various topical issues such as organic farming, food processing, mushroom growing, sunflower & soya beans growing, cassava planting and record keeping. A total number of 1428 JPV members attended, 986 Females, and 100 Males	JPV members acquire the necessary skills from the training	JPV members use indigenous knowledge and appropriate technologies to process and preserve various food stuffs

Training of OVC's on sustainable Agriculture and Food Processing	2 training workshops were conducted in Goromonzi and Umzingwane district. A total number of 103 children attended , 58 Females and 45 Males	Children understand use of sustainable agriculture and food security methods Children establish 5 nutrition garden groups	Use of sustainable agriculture become the norm
Building of model kitchens for 10 most vulnerable OVC's in Umzingwane and Goromonzi District	10 model kitchens constructed (5 in Goromonzi and 5 in Umzingwane)	10 OVC's kitchens to cook for their siblings	Improvement of housing facility of OVC in Goromonzi and Umzingwane
Construction of energy stoves (Chingwa Stoves)	100 energy stoves were constructed, 50 in Goromonzi and 50 in Umzingwane districts.	100 OVC's use chingwa energy stoves	Increased awareness and implementation of climate change initiatives
Promotion of tree planting	100 OVC's received training on planting trees 100 OVC's received tree cuttings to plant in their homesteads	100 OVC's learn about the value of trees to our environment 100 OVC's learn how to plant and nature trees	Increased awareness and implementation of climate change initiatives
Exchange visit for OVC's	2 exchange visits were conducted for OVC's from Goromonzi to Umzingwane and from Umzingwane to Goromonzi districts 100 OVC's benefited	100 OVC's learn from each other's experience through the exchange visit	Increased confidence and articulation of issues by OVC
Training of HBC caregivers on Food Security	4 training workshops conducted on food security for CHBC in Goromonzi, a total number of 60 CHBC members attended, 46 Females and 14 Males.	CHBC knowledgeable on food security	Increased food security for the HIV and AIDS affected and infected

Small scale enterprises and economic development

Programme Goal: Improved income generation in communities through viable small-scale enterprises



11

Figure 3 JPV member displaying her wares at the Zimbabwe Market Fair

The main purpose of this programme is to increase knowledge and skills on marketing products and services of viable small-scale enterprises of JPV members. JPV through its networks has been engaging potential markets for the wares and products produced by its members in their various income generating projects. Our members have formed viable marketing networks for their produce i.e. vegetables, mushrooms, herbs which are in high demand because they are organically grown. JPV was a hit at the Zimbabwe Market Fair hosted by Kunzwana Women's Association in Harare in October 2011 and ZUBO Market Fair by UN Women and UNDP in Bulawayo in December 2011 where our products were sold out. Members from some of our districts came with their ware which was on display and for sale and the fresh mushroom and peanut butter were quickly sold out and the baskets also attracting a lot of attention on the Jekesa Pfungwa Vulingqondo stand. Builders of chingwa stoves, who are proudly women, are earning enough to take care of their families, because the chingwa stoves are also becoming popular in urban areas because of constant power cuts. Gladys Mususa from Nanairai project had this to say about JPV:

"Kare tisati taita zvidzidzo, taingotengesa tisingaone kuti tiri kukwira here kana kudzika...Mari idzi tave kugona kuronga ..."

(Before we received training in Business Management and record keeping we could not keep track of our business, but now we know how to do so.)

Results and Activities

PLANNED ACTIVITY	PROGRESS	OUTPUTS	OUTCOME
21 Training workshops on small scale enterprises and economic development	The training workshops focused various topical issues such as Poultry keeping, record keeping, uniform making, soap making, business management, drink making, peanut butter making , marketing and goat making. A total number of 1932 members were trained, 1392 Females and 540 this is high a figure for Males.	JPV members acquire skills to set up and run their income generating projects	JPV members establish markets for their products
Participate in Market show	JPV participated in three market shows, one organised by Kunzwana, and Profile at the community workshop in Kadoma.	JPV products receive publicity JPV products marketed	Increased income

Organisational Development

Programme Goal: An effective and sustainable non-profit development organization that is constantly aware of its internal and external environment

Staff has been trained in Counselling, Conflict Management, and Participation at fairs, Information management financial management, Peace and Leadership Management and training. The entire staff and board were also involved in the strategic planning workshop.

PLANNED ACTIVITY	PROGRESS	OUTPUTS	OUTCOME
Strategic Planning workshop	A strategic plan for the years 2011-2014 was finalized and facilitated by Mr. Aad Van Der Meer a senior consultant from Meer Mens an organisation from the	Review the membership and support of JPV A Strategic document is in place to guide the organisation	Expand the financial base of the organization Improve and strengthen communications and

	organisation from the Netherlands. The board members, staff and other stakeholders participated in the process.	organisation	use of technology
10 Training Workshops and meetings on the constitution, peace building, national healing	JPV staff underwent training in various aspects such as peace building, understanding feminist approaches to conflict, research methods and documentation of women's realities, counselling for survivors of violence, 50/50 strategy meeting on interrogating women's participation in governance Gender and Elections workshop United for Peace Campaign Lobby and Advocacy on women's rights Convention on the Elimination of Discrimination Against Women report meetings JPV has been actively involved in workshops on monitoring the GPA, the constitution making process, with COPAC The training on the above mentioned issues have been cascaded to	JPV has adequate institutional capacity to give the relevant technical and other relevant support for grassroots structures to effectively participate in ongoing democratic reform processes	JPV structures gain increasing opportunity to articulate and advance policy asks and change objectives in democratic processes

	1220 women in 10 districts		
4 Training workshops on peace building and national healing in Chiweshe, Mwenezi, Bulilima, Mhondoro	The workshops were attended by 880 participants with 802 women and 78 men. Amongst the participants were Councillors, church pastors, and chairpersons of the main political parties, youth leaders, youths, and the elderly, and headmen, Chiefs traditional and local leaders.	JPV structures are well informed and empowered to contribute to National Healing and Reconciliation processes as well as to initiate local conflict transformation initiatives As a result the depiction of the district in terms of violence and peace was well represented.	JPV structures are fully integrated in civil society and state driven conflict transformation initiatives including the National Healing and Reconciliation process as active contributors
Consultative meetings with the Organ on National Healing, Reconciliation and Integration	JPV held 3 consultative meetings with the Co Minister in the Organ to share feedback from the grassroots women and their participation in the process	District Action Plans were formulated with an aim to monitor violence at district level	
Training and Monitoring of JPV structures	The JPV office and field staff continue to provide the necessary support to its structures in the form of providing training and monitoring of members projects and activities	JPV has the sufficient outreach capacity to reach out to its structures around the country and provide relevant support services	JPV structures receive adequate support services to improve the quality of their interventions
Participate in Market show	JPV participated in three market shows, one organised by Kunzwana, and Profile at the community workshop in Kadoma.	JPV products receive publicity JPV products marketed	Increased publicity and income from sales
Capacity Building of Board Members	7 Provincial Board members attended workshops on Leadership and good	Board members gain skills and knowledge on governance and leadership	Board members with improved knowledge on providing strategic direction to

	Governance within their respective provinces facilitated by Women's Coalition of Zimbabwe	leadership	JPV
--	---	------------	-----

One of the Programme Officer, Grace Kuvengurwa was trained in Understanding feminist approaches to Conflict, Research Methods and Documentation of Women's Realities, in Uganda under the ISIS WICCE Uganda Programme on Strengthening Women's Potential in Leadership and Peace Building. This is a training programme that is running under the 2011/2012 Institute and the second part will run in July 2012.

Programme Officer, Opportunity Moyo was part of the team that attended the PELUM Tri General Conference in Lesotho, JPV contributed to the small grains that were exhibited at the show and Zimbabwe won the 2nd prize at show. The organisation had the opportunity to learn from other countries on various methods of permaculture.

In March 2011 the Director and Deputy Director attended a Leadership workshop in Pretoria. This was a Southern Area workshop which was organised by the associated country women of the world (ACWW) for Directors and women in leadership. Leadership was described as "Take action and motivate others to do the same. Motivate people to do greater things than yourself. Popularity is not leadership but Results are the key

2011 was also a year of achievement for JPV staff members. Mrs Jambaya was elected as board member for Women's Coalition of Zimbabwe and Grace Kuvengurwa was elected board member of Women and Land in Zimbabwe.



Figure 4 Opportunity Moyo (PO) and Mrs B. Jambaya (Director) at WCOZ AGM



Figure 5 JPV staff at Strategic Planning Workshop

Crosscutting issues

HIV and AIDS

JPV through funding from Kindernothlife is integrating palliative care for orphans and vulnerable children. JPV is also working with OVC's in our operating districts, trying to improve their lives and their homesteads. JPV with funding from KNH has managed to build kitchens and water pumps at several child headed homes in our operational districts.

Under the Global Fund JPV is implementing the Community and Home Based Care Programme in Goromonzi District in Ward 10, 11 and 12. To date the Organisation has trained 60 care givers (46 women and 14 men), with 444 clients (305 women and 139 men) JPV provided training on food security, income generating activities (IGAs) and basic project and business management skills development for community care givers, women, young people and families in the project area



Figure 6 Some of the Home-based care givers from Goromonzi district



Figure 7 OVC drawing water from one of the new water pump that JPV is promoting

Peace building

Women and girls are usually the targets and victims of politically motivated violence. JPV has undertaken to advocate that Zimbabwe should go through a broad, gender sensitive peace building process. To ensure this JPV conducted peace building training sessions. These workshops managed to break barriers and people in the communities opened up and began the process of dialoguing for peaceful change. The sessions involved full participation of women and men, women who are

effective and an empowering tool for individuals to soldier for peace amongst themselves and in the community too. JPV witnessed groundbreaking success during the implementation of this project. The communities Mazowe, Masvingo districts have requested for workshops in peace building.

The involvement of women, youth and men in the peace building workshops builds a harmonious community. These awareness raising workshops have become highly anticipated by the community members as they felt that there was and there still is a lot of tension between community members who lived peacefully but have become enemies due to the violence perpetrated amongst each other over the last few years. The discussions in the workshops helped to facilitate the forgiving and healing spirit within the communities. Local leadership and the police have been actively engaged in this programme.



Figure 8 Group discussion on conflict resolution in Chiweshe

Funding partners: Past and Present

Table 1: JPVs source of funding over the past 3 years

FUNDING PARTNERS	2009 US\$	2010 US\$	2011 US\$
EED	119 000	174 100	154 183
ICCO	91 500	124 505	83 244
AWDF			
GLOBAL FUND FOR WOMEN	15 000		
BABOAB FRIENDS	2 000	20 600	
KERK IN ACTIE		25 758	
KIOS	13 086		5 581
GEFSP	13 501		
HOSPAZ		17 982	
HIVOS	4 178		
KINDERNOTHILFE E.V			49 000

GLOBAL FUND		7 000	9 800
TOTALS	258 265	370 337	301 808

EED and ICCO continue being JPV's main funding partners. With other partners funding specific projects such as Kindernothilfe. JPV implemented other various activities with other networks such as the Women's Coalition of Zimbabwe, and Grassroots Women's Network

JPV Networks and Implementing Partners

JPV recognizes the complex environment it operates in and values networking as a technique for learning and sharing. JPV works with government ministries, organisations and local authorities and these include the National AIDS Council, Ministry of Women's Affairs, Gender and Community Development, Ministry of Public Service, Labour and Social Welfare, Ministry of Health and Child Welfare, Ministry of Education and Culture, Ministry of Lands and Agriculture. JPV networks with a number of organisations that are relevant to its work. Christian Care, National Association of Non Governmental Organisations, Africa 2000 network, Sabi Consulting, Zimbabwe AIDS network, ZNNP+, Women's Action Group, Zimbabwe Women's Bureau, , Red Cross Society, PELUM, Self Help Development Foundation, Association of Women's Clubs, Hospice Association of Zimbabwe, Young Women's Christian Association, Zimbabwe Women's Resource Centre Network, Women's Coalition in Zimbabwe, Zimbabwe Women's Lawyers Association.

Way forward

The year 2011 has been a challenging year for JPV. Programmes were implemented, though on a tight budget. In order to be fully effective JPV needs to secure more funding and reach all the coverage areas without any hindrances. Following the success of implementing cross-cutting issues such as peace-building, JPV also aims to mainstream disability as a cross-cutting issue. The programme for OVC is a tremendous success and has witnessed the transformation of the lives of OVC in our operational areas. The training centre at our head office in Harare is open to members, individuals and corporate bookings.

9.1 Board members

Chairperson
Mrs. Sibusiso Chitekuteku

Financial Advisor
Mr. Pindai Sithole

Mashonaland representative
Mrs. Thokozile Kavu

Midlands representative
Mrs. Gaudencia Mandiziba

Masvingo representative
Mrs. Irrah Dziva

Matabeleland representative
Mrs. Jane Mazila

Manicaland representative
Mrs. Evelyn Mandimutsira

Ex-officio member
Mrs. Bertha Jambaya

Ex-officio member
Mrs. Mabel Moyo

9.2 Staff members

Harare Office

Director
Mrs. Bertha Jambaya

Programme Officer
Miss. Grace Kuvengurwa

Finance Officer
Miss. Mary Suliali

Assistant Finance Officer
Mr. Takudzwa Musembwa

Information Officer
Miss. Caroline Hlatywayo

Administrative Secretary
Mrs. Rebecca Mukwena

Housekeeper
Mrs. Catherine Mukwamboweshango

Caretaker / Messenger
Mr. Zhanero Karomo

Caretaker / Messenger
Mr. David Katerere

Caretaker / Messenger
Mr. Daniel Gwenzi

Bulawayo Office

Deputy Director
Mrs. Mabel Moyo

Programme Officer
Mrs. Opportunity Moyo

Administrative Secretary
Ms. Priscilla

Housekeeper
Mrs. Ennie Nkomo

Caretaker / Messenger
Mr. Themba Khumalo

Field Officers

Mashonaland
Mrs. Raviro Mudukuti
Masvingo
Mrs. Rejoice Gumbo

Mrs. Mary Hapadziwi

Mrs. Lillian Muzwandavaka

Mrs. Margaret Mbabvu

Mrs. Lake Chibaya

Mrs. Patricia Njenge
Midlands
Mrs. Naome Mbengo

Mrs. Muchaneta Chinyengetere

Matabeleland
Mrs. Elizabeth Sithole

Mrs. Junior Bonga

Mrs. Jester Sibanda
Manicaland
Mrs. Venna Hapadziwi

Mrs. Lillian Ngwenya

Mrs. Judith Zunga

Mrs. Juliet Moyo

Mrs. Charity Mutumwa

Jekesa Pfungwa Vulingqondo

Head Office:

44 Logan Road

Hatfield

Harare

Telephone: 263 -4-570846/ 071 2 403 250

Email: jekesa@jpv.co.zw

Website: www.jpv-online.org

Regional Office:

26 Cawston Street

Northend

Bulawayo

Telephone: 263- 9-210034

Email: vulingqondo@africaonline.co.zw