



Securing Rights in the Context of HIV and AIDS Program (SRP)
July 2013 – December 2016

Partner Scoping Exercise Concept Note

Ottawa:

Jim MacKinnon
Manager, Program Development Unit
jimmac@oxfam.ca

Harare:

Roselyn Nyatsanza
Program Manager
roselynn.oxcanzim@gmail.com

1. BACKGROUND

Oxfam's Mission in Zimbabwe

Oxfam's mission in Zimbabwe is to build the capacity of individuals, communities and civil society organizations to claim their rights, increase their resilience, secure livelihoods and hold state and non- state actors accountable at all levels.

About Oxfam in Zimbabwe

Oxfam International (OI) is a global confederation of 17 Oxfam affiliates that work together as well as with partners and allies around the world to find lasting solutions to poverty and injustice. In 2008, OI made a strategic decision to restructure the way that Oxfam is organized in the countries where affiliates operate. This was done by moving away from a model where individual affiliates work from their own strategic plans and by introducing a new Single Management Structure (SMS) that has at its core a Joint Country Analysis (JCA) and Joint Country Strategy (JCS) which all affiliates will implement together. The SMS model combines the strengths of all affiliates to build unity of approach in all humanitarian, development, and advocacy work. By working as 'one Oxfam' in each country where affiliates operate, Oxfam will have greater coherence, cost-efficiency and most critically, impact.

In Zimbabwe, Oxfam has a long history of working to end poverty and injustice and has implemented a range of initiatives. Oxfam has a particular track record with regard to sustainable livelihoods and women's rights programs, which have been supported since the late 1970s. As of 2011, three Oxfam affiliates had a presence in Zimbabwe (Oxfam Novib, Oxfam Canada and Oxfam Great Britain). Three other affiliates (Oxfam Australia, Oxfam Germany and Oxfam Ireland) were contributing funds.

Besides the Securing Rights program, the Oxfam in Zimbabwe country program is made up of 6 other programs which are depicted in the diagram below; (see **Error! Reference source not found.**).

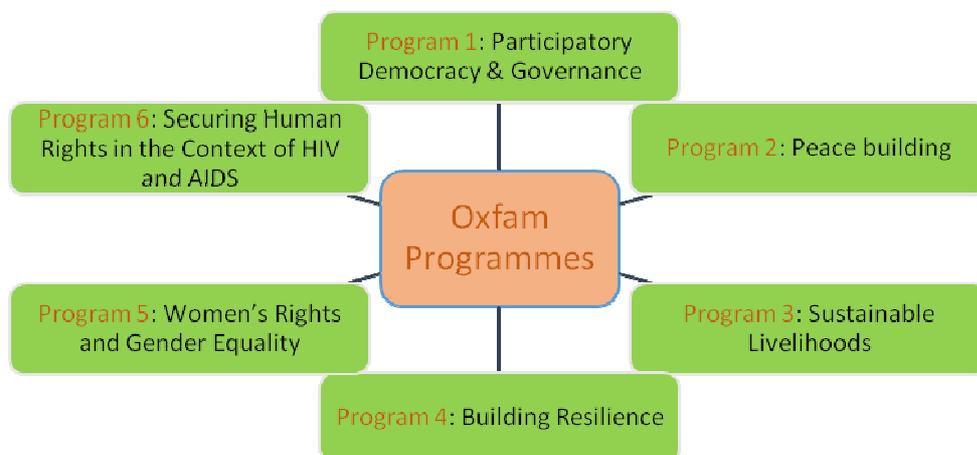


Figure 1: Oxfam in Zimbabwe Country Programs

2. INTRODUCTION

Oxfam Canada is the lead affiliate in managing a 3 (three) year program (Securing Rights in the Context of HIV and AIDS) in Zimbabwe the main aim being; *'People living with and affected by HIV and AIDS including women and girls, PWD, young people and mobile populations exercise their rights to prevention, quality treatment and sustainable livelihoods.'*

The project intends to transform the lives of targeted marginalised groups through comprehensive and well coordinated initiatives that integrate sexual reproductive health and rights into HIV and AIDS interventions. The program will employ a Rights Based Approach while mainstreaming, gender equality, disability inclusion and sustainable livelihoods to comprehensibly enable marginalised individuals, households,

groups and communities to prevent new HIV infections, access quality treatment, care and support and secure their livelihoods. The program endeavours to do this by delivering results at two broad levels; social transformation and the growth in civil society organisational capabilities. Through **working with partners**, Oxfam will ensure that its work will not only bring about changes in the lives of targeted rights holders but also support its partner Civil Society Organisations (CSOs) to have better reach and effectiveness in programming.

The target beneficiaries for this program are:

- PLWHAs, encompassing women and men, boys, girls and people with disabilities;
- Young women and men, born and living with HIV;
- Male migrants from Matabeleland North and South.

The project is focused on five provinces of Zimbabwe which include:

- Matabeleland North,
- Matabeleland South,
- Bulawayo,
- Midlands and
- Harare which is mainly included for its national reach.

These locations have been shown to have the highest HIV prevalence through the ZDHS (2011-2015).

The program will have four key focus areas namely:

- Prevention of HIV and AIDS including integration of sexual reproductive health and rights;
- Access to treatment, care and support (including livelihood interventions for PLWHA);
- State accountability to PLWHA and their participation in decision making and
- Capacity Building for Civil Society Organizations (CSOs)

3. PROGRAM PARTNERSHIPS: SELECTION, ROLES AND RESPONSIBILITIES

Oxfam works with partners in all its interventions and employs the following strategies:

- a) **Practical Intervention:** Provision of direct support by partners to those infected and affected by HIV and AIDS to meet their practical needs. Increased understanding and knowledge on Sexual and Reproductive Health and Rights (SRHR), reduced incidence of violence against women and girls, reduced incidence of HIV, improved livelihood security, increased capacity among young people living with HIV to protect themselves from infection and adhere to treatment.
- b) **Strategic Intervention:** Influencing policies and monitoring their implementation, to ensure that rights holders enjoy their rights and the state is held accountable for upholding rights of PLWHA.
- c) **Movement Building:** Supporting movements of women, girls, people living with HIV and AIDS in particular young people born and living with HIV to speak on their own behalf in the fight against HIV and AIDS.
- d) **Addressing Culture:** Support programs that seek to change attitudes, behaviours, beliefs and values which underlie the HIV/AIDS pandemic and denial of sexual reproductive rights of women, girls, young people and mobile populations.
- e) **Mainstreaming:** in the Joint Country Strategy it has been agreed that HIV and AIDS will be a standalone program and will also be mainstreamed into the other five Oxfam country programs and consideration of mainstreaming of HIV and AIDS .This strategy will be developed further during the life of the strategic plan.
- f) **Capacity Building:** Building capacities of CSOs and networks to use evidence based programming.

Drawing on lessons from the predecessor Combined Oxfam Gender and HIV and AIDS (COGENHA) program, this new program will continue to work with a range of partners, comprising community-based organisations (CBOs), non-governmental organisations (NGOs), networks, social movements of women and men living with or directly affected by HIV and AIDS. To achieve the program outcomes, interventions supported shall reflect a balance between three levels of work; micro, meso and macro.

The levels of work reflect the necessary inter-linkages for an enabling and supportive environment at the community (micro) and at a national (macro) level that expands possibilities and provides appropriate service laws, and policies which uphold rights. Intervening between the two to build up the voices of micro-level actors and facilitate the necessary two-way interaction between the micro and macro levels will be agencies working at the provincial (meso) level. At times this level will be defined by formal geographical classification and at times by solidarity among peoples experiencing similar challenges coming together to collectively seek change. These levels are further elaborated below:-

Micro-level work: Work at the micro-level will entail supporting community level organisations and groups to organise and mobilise women, girls, young people, people with disability and mobile populations to implement local level work and develop an evidence-based on issues and possible strategies to address HIV. Work at this level will be in Matabeleland North and South and in the Midlands province.

Meso-level work: Meso level work will focus on supporting organisations with a presence in many communities to advance and advocate for similar issues, adapt best practice models to different settings and promote the adoption of the models by other actors at the micro and meso levels. This will include organisations that aggregate issues across recognised constituencies to assist the various constituencies to highlight the issues affecting them and advocate for corrective measures. Work at this level may have either an issue focus or a geographic (district or provincial) focus.

Macro-level work: Work at the macro-level will be focused on the development of inclusive and rights-based policies and programs that are responsive to micro-level needs and incorporate lessons learnt at the micro and meso levels. On a selective basis, the program will provide support to national level organisations (i.e. chosen strategic partners) that give voice and space for the representation of the issues of the women, girls, young people and mobile populations infected and affected by HIV and AIDS. At this level, consideration will be given to the building of capacity of partner organisations to analyse and articulate issues, as well as develop advocacy approaches towards the resolution of identified challenges. It is also at this level that follow-up on the state's regional or global commitments and their translation into practical actions will be undertaken. The program will work with and connect to Oxfam International initiatives in Southern Africa and globally.

4. PURPOSE OF THE ASSIGNMENT

Oxfam Canada therefore seeks to engage a consultant to carry out a Partner Scoping/Mapping Exercise whose aim is to identify a sufficiently competent partner portfolio who can possibly be engaged by Oxfam as future partners in implementation of the Securing Rights Program.

Objectives of Scoping Exercise

- i) To scan organizations operating in the geographic focus areas and their levels of operation.
- ii) To identify organizations that have a proven track record or expertise in working with specified target groups at either the micro, meso and macro level in the selected provinces for this program.
- iii) To describe and analyse potential partners scope of work. (What exactly they are doing as interventions around HIV, SRH and sustainable livelihoods and with what impact and where are the gaps in interventions?).
- iv) To gather and analyse potential partners detailed profiles.
- v) To assess capacities and skills already existing in potential partners to undertake Securing Rights program.
- vi) To review the current Oxfam in Zimbabwe partner database which shows a range of partners that Oxfam has worked with in the past and to also map out potential partnerships for this program zeroing in on their capacity to deliver.

Guiding Questions for Scoping exercise

- Who are the CSOs operating in the regions of focus?
- What is the scope of their work?
- What is the capacity of CSOs to undertake rights based work/programming?
- What capacity building do CSOs require to respond effectively to the Securing Rights program?
- What other capacity needs can be identified that will have an indirect impact on the Securing Rights program?
- What challenges do CSOs face in working with specified target groups e .g PWDs?
- Are there other funding sources for the organizations? Are these sources diverse?
- Does the organization have a long term plan for sustainability?

4. EXPECTED OUTPUTS

- a. A debrief meeting with Oxfam team on initial findings of scoping exercise.
- b. Detailed report on findings stating the following:
 - Number and type of civil society organizations in each geographic focus area.
 - Profiles of potential partners detailing: organization name, contact details, registration details, type of organization, geographical operation, their level of work (categorized as either micro, meso, macro), strategic focus areas, ways of working, governance and organogram and internal control systems in place.
 - List of recommended potential partners in each province for each focus area of the program.
 - Report with comprehensive analysis of capacity assessment of organizations in each geographic area (province/district).

5. EXPECTATIONS

The consultant will be expected to critically review all the background documents and send through an Expression of Interest (EOI) which will detail:

- Their understanding of the exercise
- Methodology to be employed
- Critical path timeline
- Proposed budget for the exercise