



Securing Rights in the Context of HIV and AIDS Program (SRP)

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Baseline Survey Concept Paper

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1. INTRODUCTORY BACKGROUND

Oxfam's Mission in Zimbabwe

Oxfam's mission in Zimbabwe is to build the capacity of individuals, communities and civil society organizations to claim their rights, increase their resilience, secure livelihoods and hold state and non-state actors accountable at all levels.

About Oxfam in Zimbabwe

Oxfam International (OI) is a global confederation of 17 Oxfam affiliates that work with partners and allies around the world to find lasting solutions to poverty and injustice. In 2008, OI made a strategic decision to restructure the way that Oxfam is organized in the countries where affiliates operate. This was done by moving away from a model where individual affiliates work from their own strategic plans by introducing a new Single Management Structure (SMS) that has at its core a Joint Country Analysis (JCA) and Joint Country Strategy (JCS) which all affiliates will implement together. The SMS model combines the strengths of all affiliates to build unity of approach in all humanitarian, development, and advocacy work. By working as 'one Oxfam' in each country where affiliates operate, Oxfam will have greater coherence, cost-efficiency and most critically, impact.

In Zimbabwe, Oxfam has a long history of working to end poverty and injustice and has implemented a range of initiatives. Oxfam has a particular track record with regard to sustainable livelihoods and women's rights programs, which have been supported since the late 1970s. As of 2011, three Oxfam affiliates have a program in Zimbabwe (Oxfam Novib, Oxfam Canada and Oxfam Great Britain). Three other affiliates (Oxfam Australia, Oxfam Germany and Oxfam Ireland) are contributing funds.

Besides the Securing Rights program, the Oxfam in Zimbabwe country program includes 5 other programs which are depicted in the diagram below (see **Error! Reference source not found.**).

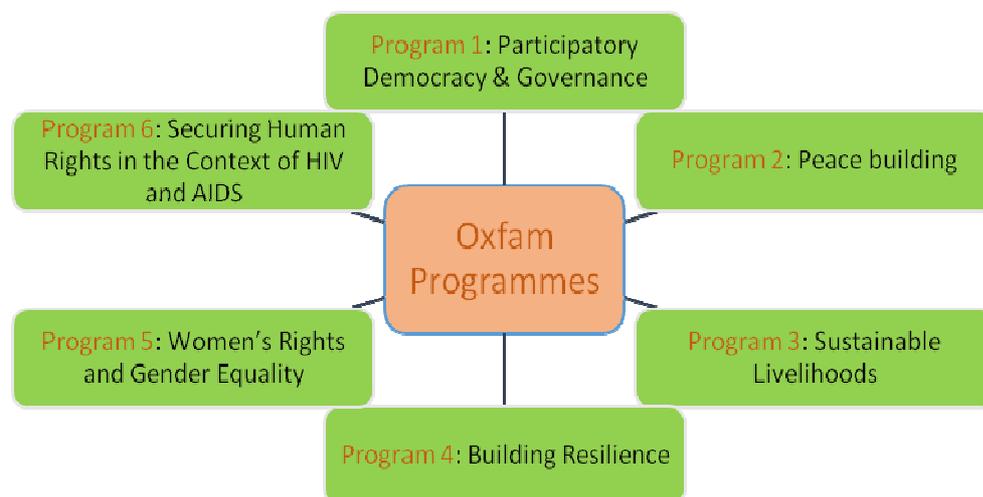


Figure 1: Oxfam in Zimbabwe Country Programs

2. BACKGROUND TO THE PROGRAM DESIGN

The Securing Rights in the Context of HIV and AIDS program is managed by Oxfam Canada with funding from three other contributing affiliates namely, Oxfam Australia, Oxfam Ireland and Oxfam Germany. This program is a result of an intensive process that included several consultations, bringing together (a) Oxfam staff from different affiliates, (b) current, past and potential partners, (c) peer organisations and (d) key stakeholders in the area of HIV and AIDS, as well as of women's rights. Consultations included the Oxfam Canada Regional Team meeting and Blue Skies conversation held in May 2012, the HIV strategic think piece written by a consultant for discussion at the Blue Skies meeting, various partner platforms and further thematic focus group discussions. The consultations allowed Oxfam to interrogate its past work and envision a new program framework and focus. The proposed program sought lessons from a ten year program; Combined Oxfam Gender and HIV and AIDs (COGENHA) jointly funded by the same affiliates. The program also focused on evidence on the ground and new areas of work with most at risk groups (women and girls, young people, people with disability and mobile populations).

The proposed HIV and AIDS program intends to transform the lives of targeted marginalised groups through cohesive and well-coordinated initiatives that integrate sexual reproductive health and rights into HIV and AIDS interventions. The program will employ a Rights Based Approach while mainstreaming, gender equality, disability inclusion and sustainable livelihoods to comprehensibly enable marginalised individuals, households, groups and communities to prevent new HIV infections, access quality treatment, care and support and secure their livelihoods. The program aims to deliver results at two broad levels- social transformation and the growth in civil society organisational capabilities. Through working with partners, Oxfam will ensure that its work will not only bring about changes in the lives of targeted rights holders but also support its partner Civil Society Organisations (CSOs) to have better reach and effectiveness in programming.

The overall goal of the program states that people living with and affected by HIV and AIDS including women and girls, people with disability (PWD), young people and mobile populations exercise their rights to prevention, quality treatment and sustainable livelihoods.

The program has four focus areas which are:

- Prevention of HIV and AIDS including integration of sexual reproductive health rights;
- Access to treatment, care and support (including livelihood interventions)
- State accountability to PLWHIV and their participation in decision making;
- Capacity Building for Civil Society Organizations (CSOs)

The intended outcomes of the program are:

1. Enhanced capacity among women and girls, people with disability (PWD), young people and mobile populations to make informed choices about their health and protect themselves from HIV infection.
2. Greater access to treatment and adherence information, knowledge and awareness for persons infected and affected by HIV and AIDS, with a focus on women PWD, young people and mobile populations.
3. Greater state responsiveness to SRHR of women, girls, PWD, young people and mobile populations infected and affected by HIV and AIDS
4. Stronger civil society organizations have increased capacity to address the rights of women and girls, PWD, young people and mobile populations in relation to HIV and AIDS.

The program has made a strategic design to target the following groups:

- PLWHIV, encompassing women and men, boys, girls and people with disabilities;
- Young women and men, born and living with HIV and
- Mobile populations, in particular male migrants from Matabeleland North and South.

3. JUSTIFICATION OF BASELINE SURVEY

The proposed baseline study is based on the notion that ***“a baseline is an analysis that describes the situation prior to an intervention, against which progress can be assessed or comparisons made”***.

The program recognises that there are other civil society led programs that are responding to HIV and AIDS challenges in targeted communities and nationally. The community-based initiatives to be implemented in Bulawayo, Matabeleland North and South and Midlands provinces will, in part, be informed by lessons from the AIDS Service Organisations (ASOs), International Non-governmental Organizations (INGOs), local Non-Governmental Organizations (NGOs) and Community-Based Organisations that are implementing HIV and AIDS programs nationally that address prevention, treatment, care and support, sexual reproductive rights (SRHR) and accountability.

In realizing set targets and impact, Oxfam and its partners will be guided by the results based framework that has been drawn in order to enhance accountability between Oxfam and its implementing partners, as well as targeted communities and other stakeholders. However, Oxfam believes that beyond providing funding to partner organizations, there is need to support evidence based interventions in order to ensure ***Value For Money*** in all our work. A baseline of this nature will ensure that we place significance to our work on ***effectiveness*** with indicators to support how we capture the ‘effectiveness’ of our work and improve our program, project planning & management and overall program quality. Hence, conducting baseline surveys and operational researches will inform more concrete program targets, maximizing the impact of the Securing Rights intervention.

4. PURPOSE AND DETAILS OF THE BASELINE ASSIGNMENT

The purpose of this baseline study is to collect and analyze baseline data in the selected provinces with a key focus on agreed indicators and target groups. The specific activities would include the following:

- a. Review the Securing Rights Program design report including the Logic Model and Results Framework in order to guide further input and refinement of program documents.
- b. Prepare tools and templates (both qualitative and quantitative) that will be used to guide the collection and analysis of the data paying particular attention to the framed impact, outcomes and indicators for this program. Developed tools and templates will be shared with Oxfam staff for further refinement and approval.
- c. Consolidate all data collected into manageable units according to each focus area and conduct data analysis allowing data not directly relevant to Securing Rights to be gathered for future programs and used for reference.
- d. Produce a detailed analytic baseline report for the Securing Rights in the Context of HIV and AIDS Program which responds to and fills gaps in baseline targets, indicators, outcomes and impact areas.

The ***quantitative*** data will be a key output of this exercise. Consultants will also be expected to provide a ***qualitative*** analysis of the program focus areas and target groups guided by the following key questions and reflections. Collecting both quantitative and qualitative data (mixed method) will allow for data collection techniques that are sensitive to the program’s target groups for example women and people with disability.

- i) National Analysis - The analysis will include;**
- The magnitude of HIV infection in Zimbabwe and more specifically in the targeted areas of operation
 - Accessibility, availability and affordability of HIV and SRH information and services by target groups for this program
 - Identification of and analysis of HIV trends and drivers in each province per target group
 - Highlight practical ways or 'best practices' of mitigating impact of HIV
 - An assessment of whether current HIV and SRH programs in Zimbabwe apply a rights based lens and to what extent CSOs have capacity to undertake rights based work such as the one entailed by the Securing Rights Program.
 - In what way does the socio-economic and political order have a bearing on HIV prevention?
 - A description of existing interventions addressing HIV and SRH issues.
 - Description of milestones in addressing HIV in-country
- ii) Disability Inclusion - A comprehensive analysis of;**
- How are persons with disability (PWDs) vulnerable to HIV?
 - What is the bi-directional relationship between HIV and disability?
 - What is the nature of HIV interventions directed at this target group?
 - What are the specific needs of PWDs?
 - How many PWDs are infected with HIV and how many access ART?
 - Understand the scale and impact of disability in country setting and recognize the diversity of the disabled population.
 - Assess, to what extent the in country HIV and AIDS responses are inclusive of persons with disabilities
 - Recognition of women and children with disabilities in programs
 - Outline menu for disability inclusion capacity building
 - Provide specific indicators for assessing disability inclusion
- iii) HIV Analysis - A comprehensive analysis of;**
- A scope on current gaps in HIV and AIDS and Sexual Reproductive Health programming. Identify and analyze the intersection/interface between HIV and SRH issues and describe gaps and or possible entry points/ways of integrating the two in programming.
 - An indication of the extent and effectiveness of mainstreaming sexual reproductive health, gender, disability and sustainable livelihoods into HIV interventions.
 - Identify factors that limit or prohibit access to information and services around HIV.
 - To what extent does HIV programming pay attention to young people?
 - What are the unique needs of young people born with HIV?
 - What challenges do young people face in accessing HIV information and services?
- iv) Mobile Populations - A comprehensive analysis of;**
- Who constitutes the mobile populations in Zimbabwe?
 - How vulnerable are mobile populations to HIV infection?
 - What are the specific HIV and SRH needs of this target group?
 - What is the nature and extent of HIV and AIDS interventions targeted at mobile populations in Zimbabwe and in specific regions of focus?
 - What are some of the proven approaches and strategies to reach out to mobile populations?
 - What are the challenges in working with mobile populations?

v) Sustainable Livelihoods - Detailed feedback on;

- What sustainable livelihood options exist for women, PLWHIV, PWDs and young people in Zimbabwe, particularly in the regions of focus?
- A reflective analysis of sustainable livelihood options that exist for each target group.
- To what extent are sustainable livelihoods mainstreamed into HIV and AIDS interventions?
- How do sustainable livelihoods further increase vulnerability of women and young people to HIV infection?

vi) Gender - A reflective analysis of;

- What is the nature of gender relations in the regions of focus?
- What are the drivers of GBV in Zimbabwe?
- How does GBV manifest itself?
- What is the intersection of violence with HIV and disability?
- What are the harmful religious and cultural practices that promote gender inequality and violence against women?
- What other gender considerations have been over-looked and need to be made by the Securing Rights program?

vii) Sexual Reproductive Health Rights - A reflective report on;

- Interface between SRH and HIV?
- Identify factors that limit or prohibit access to information and services around HIV and SRH
- How religion and culture interplay with access to sexual reproductive health rights
- Approaches and interventions on both adult and adolescent sexual reproductive health programming
- Proven strategies to integrate SRH into HIV programming

5. EXPECTATIONS

The consultant will be expected to critically review the background, purpose, objectives and outcomes and send through an Expression of Interest (EOI) which will detail:

- Their understanding of the exercise
- Methodology to be employed
- Critical path timeline
- Proposed budget for the exercise