

**CONSTITUTION**  
**OF THE**  
**ZIMBABWE AFRICAN NATIONAL UNION**  
**PATRIOTIC FRONT**  
**ZANU PF**

Incorporating amendments ratified by the National People's Congress held in Harare in June 2005

(NB pagination differs from the printed version)

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## **CHAPTER 1 PREAMBLE**

Whereas we the people of Zimbabwe are an African nation with long, proud history and-cultural heritage;  
and

Whereas we the people of Zimbabwe have always cherished our sovereignty by resisting aggression and  
foreign domination; and

Whereas on the 18th April, 1980, we the people of Zimbabwe regained our nationhood and joined the  
family of nations of the world as a sovereign state; and

Whereas we are conscious of the historical links between ZANU PF and PF- ZAPU that culminated in the  
formation of the Patriotic Front Alliance which was the effective instrument for prosecuting the armed  
struggle and winning democracy and national independence; and

Whereas ZANU PF and PF-ZAPU have irrevocably committed themselves to unite under one political party;  
and

Whereas on the 22nd December, 1987, the leaders of the two parties of the Patriotic Front, which led the  
struggle for national liberation and won the support of the vast majority of the people of Zimbabwe in two  
successive General Elections, agreed to unite all the people of Zimbabwe under a single political party; and

Whereas the Unity Accord of the 22nd December, 1987, was subsequently approved by the special  
congresses of ZANU PF and PF-ZAPU respectively held in 1988; and

Whereas we are desirous to unite our nation permanently, preserve peace, order and good government,  
guarantee political stability, social and economic development; and

Whereas we are convinced that political stability, peace, order and good government. social and economic  
development can only be achieved under conditions of national unity; and

Whereas we the people of Zimbabwe desire to preserve and consolidate National Independence for all  
time, to build a united, progressive, permanent political and social order;

Now Therefore we the representatives of the people of Zimbabwe in Congress assembled and now united  
and reconstituted under the name ZANU PF do hereby adopt and grant unto ourselves this Constitution:

### **ARTICLE 1 THE PARTY**

#### **Name Of The Party**

1. The name of the Party shall be the Zimbabwe African National Union Partriotic Front [hereinafter referred to as "ZANU (PF) or "the party"]
2. The Party shall be a body corporate with perpetual succession, capable of suing and being sued, acquiring and disposing of property, acquiring rights and incurring obligations and engaging in any lawful activities which are not inconsistent with its aims and objects.

#### **Official Seal**

3. There shall be a seal of the Party which shall be kept by the President and First Secretary and shall be used under the direction and control of the President of the Party

#### **Official Flag**

4. The Party shall have an official flag as approved by Congress, comprising of the colours of green, yellow, red and black.

### **Party Headquarters**

5. The Head Office of the Party shall be in Harare.

### **ARTICLE 2 AIMS AND OBJECTIVES**

The aims and objectives of the Party shall be:-

6. To preserve and defend the National Sovereignty and Independence of Zimbabwe;
7. To create conditions for the establishment of a democratic, political and social order which shall guarantee in perpetuity that the Government of the State shall be answerable to the people through periodic free and fair elections based on universal adult suffrage;
8. To uphold and apply fully the rule of equality before the law, and equality of opportunities for all the people in Zimbabwe, regardless of race, tribe, sex, religion or origin;
9. To establish and sustain a socialist society firmly based on our historical, cultural and social experience and to create conditions for economic independence, prosperity and equitable distribution of the wealth of the nation in a system of economic organisation and management in which elements of free enterprise and market economy, planned economy and public ownership are combined.
10. To continue to participate in the worldwide struggle for the complete eradication of imperialism, colonialism and all forms of racism. Accordingly' the Party shall support liberation movements in their just struggle for self determination and social justice;
11. To support and promote all efforts for the attainment of the Pan-Africa goal for the complete independence and unity of African states;
12. To oppose resolutely tribalism, regionalism, nepotism, racism, religious fanaticism, xenophobia and related intolerance, discrimination on grounds of sex and all forms of exploitation of man by man in Zimbabwe.

### **ARTICLE 3 MEMBERSHIP**

13. Membership of the Party shall be open to:-

(1) all citizens and residents of Zimbabwe who subscribe to the Constitution, aims, objects and policies of the Party; and any organisation, association or society whose members are citizen: or residents of Zimbabwe and whose aims and objectives are no inconsistent with those of the Party;

14. In order to become a member, a person shall make application:-

(1) to the local branch nearest to the place he is ordinarily resident or working.

(2) directly to the Secretary for Administration in exceptional circumstances;

and any person whose application has been rejected may appeal to the Central Committee whose decision shall be final.

15. An organisation may acquire associate membership of the Party by making application to the Secretary for Administration.

16. On acceptance, a member shall pay the joining fee.

### **Rights of Members**

17. Every member of the Party shall have the right:

- (1) to vote in any Party elections in accordance with such rules and regulations as the Central Committee shall determine from time to time;
- (2) to be elected to any office in the Party, subject to such rules and regulations as the Central Committee shall determine from time to time;
- (3) to have audience with any officer of the Party;
- (4) to make representations to any officer or organ of the Party in respect of any matter which affects his or her rights as a member;
- (5) to participate in meetings and other activities organised by the Party;
- (6) not to be subjected to arbitrary or vexatious treatment by those in authority over him;
- (7) to seek a remedy in respect of any grievance as a result of the action of any person in authority over him.

#### **Duties of Members**

18. Every member of the Party shall have the duty:-

- (1) to be loyal to the Party;
- (2) to observe and resort to the policies, rules and regulations of the Party;
- (3) to strengthen, promote and defend the party and popularise its policies among the people;
- (4) to strive continuously to raise the level of his or her own political and social consciousness and understanding of Party policies;
- (5) to conduct himself/herself honestly and honourably in his or her ' dealings with the Party and the public and not to bring the Party into disrepute or ridicule; and
- (6) to pay regular subscriptions,

#### **ARTICLE 4 PRINCIPAL ORGANS AND STRUCTURE OF THE PARTY**

##### **Principal Organs**

19. (1) There shall be the following principal organs of the party:-

- (1) The National People's Congress;
- (2) The National People's Conference;
- (3) The Central Committee;
- (4) The National Consultative Assembly;
- (5) The National Assembly of the Women's League;
- (6) The National Assembly of the Youth League;
- (7) The Provincial Coordinating Committees;
- (8) The Provinces;
- (9) The District Coordinating Committees;

- (10) The District Committees;
- (11) The Branch Committees;
- (12) The Cell/Village Committee.
- (13) Women shall constitute at least one third of the total membership of the principal organs of the Party referred to in Sections 19(3), 19(8), 19(10),19(11) and 19(12).

**ARTICLE 5 NATIONAL PEOPLES CONGRESS**

20. There shall be a National People’s Congress (hereinafter referred to as “Congress”) which shall be the supreme organ of the Party and shall be composed of:-

- (1) members of the Central Committee;
- (2) members of the National Consultative Assembly;
- (3) members of the Women's League;
- (4) members of the National Council of Youth League;
- (5) members of the Provincial Coordinating Committees;
- (6) members of the various Provincial Executive Councils; and
- (7) members of the District Coordinating Committees;
- (8) unless otherwise directed by the Central Committee, the Chairman, Vice Chairman, Secretary, Political Commissar and Treasurer, two members from the Women's League and two members from the Youth League from every District Executive Council of the Party.

**Powers and functions**

21. Congress shall:-

- (1) be the supreme policy-making organ of the Party;
- (2) elect the President and First Secretary, two Vice Presidents and Second Secretaries and .the National Chairman of the Party;
- (3) elect members of the Central Committee;
- (4) approve the heads and deputies of departments who shall constitute •the Politburo;
- (5) formulate, pronounce and declare all policies of the Party;
- (6) formulate and issue directives, rules and regulations to all organs of-the Party;
- (7) approve the financial statements of accounts;
- (8) be the supreme and ultimate authority for the implementation and supervision of the policies, directives rules, and regulations of the , 'Party; and
- (9) have the power and authority to amend the Party Constitution

### **Convening of Congress**

22. Congress shall convene in ordinary session once every five years and the following provisions shall apply:-

- (1) the Secretary for Administration shall be the Secretary of the Presidium;
- (2) the Secretary for Administration shall, at least, three months before the due date, send notices convening congress to all members, which notice shall state the date and venue of Congress;
- (3) resolutions and decisions of Congress other than Constitutional amendments shall be passed by two thirds majority;
- (4) resolutions emanating from the constituent organs of congress for consideration at Congress shall be forwarded to the Secretary for Administration two months prior to the date of Congress;
- (5) The said resolutions shall be circulated to the said constituent organs of Congress at least fourteen days prior to the date of Congress;
- (6) there shall be a Presidium consisting of the President and First Secretary, two Vice Presidents and Second Secretaries and the National Chairman, who shall preside over proceedings of Congress as directed by the President and First Secretary of the Party; provided that following a dissolution of the Central Committee immediately preceding the election of a new Central Committee in terms of Section 32 of this Constitution, the Presidium established under this section shall continue in office until the conclusion of the business of Congress.
- (7) the Central Committee shall formulate the- necessary procedures for the execution of the business of Congress; and ,
- (8) half of the total membership of Congress shall form a quorum;

### **Extraordinary Congress**

23. An extraordinary session of Congress may be convened .whenever it is deemed necessary and at the instance of:-

- (1) the majority of the members of the Central Committee; or
- (2) the President and First Secretary, at the instance of not less than one third of members of the Central Committee, or
- (3) the President and First Secretary, at the instance of at least five Provincial Executive Councils by resolutions to that effect;

24. the President and First Secretary, on receipt of a resolution requesting an extraordinary session of Congress, shall forward the same to the Secretary for Administration.

25. The Secretary for Administration shall, on receipt of the said resolution, give at least six weeks notice convening an extraordinary session of Congress.

26. The Central Committee shall formulate the necessary procedures for the execution of the business of the extraordinary session of the Congress.

27. The extraordinary session of Congress shall deliberate only on those matters for which it has been specifically convened.

28. Three-quarters of the members of Congress shall' form a quorum for the convening of the extraordinary session.

## **ARTICLE 6 NATIONAL PEOPLE'S CONFERENCE**

### **Composition**

29. There shall be a National People's Conference (hereinafter called "the People's Conference") composed of:-

- (1) Members of the Central Committee;
- (2) Members of the National Consultative Assembly;
- (3) Members of the National Council of the Women's League
- (4) Members of the National Council of the Youth League;
- (5) Members of the Provincial Coordinating Committees; /
- (6) Members of the Provincial Councils; .
- (7) Members of District Coordinating Committees;
- (8) Members of the District Executive Councils as may be determined by the Central Committee from time to time;

### **Powers and Functions of the National People's Conference**

30. The powers and functions of the People's Conference shall be:-

- (1) to receive and consider reports of the Central Committee on behalf of Congress;
- (2) to co-ordinate and supervise the implementation of decisions and programmes of Congress by the Central Committee;
- (3) to declare the President of the Party elected at Congress as the State Presidential Candidate of the Party;
- (4) to exercise any such powers and authority as may- be incidental thereto:

### **Sessions of the National People's Conference**

31. The sessions of the-People's Conference shall be:

- (1) convened once every year in ordinary sessions or at any time in special or extra ordinary session;
- (2) conducted as laid down for. Congress hereunder.

## **ARTICLE 7 CENTRAL COMMITTEE**

32. There shall be a Central Committee which shall be the Principal organ of Congress and shall consist of two hundred and fourth five (245) members as follows:-

- (1) Four (4) members being:-
  - (a) President and First Secretary
  - (b) Two (2) Vice Presidents and Second Secretaries one of whom shall be a woman; and



(c) The National Chairman of the Party.

All of whom shall be elected by Congress directly upon nomination by at least six (6) Provincial Co-ordinating Committees of the Party, meeting separately in Special Session called for that purpose;

Provided that if in respect of any position being contested no candidate succeeds in securing the nomination by at least six (6) Provincial coordinating committees, the candidates having the highest nomination votes, shall be referred to the Provincial co-ordinating committees for fresh nomination. This process shall be repeated until it yields a candidate who commands the nomination by at least six (6) provincial co-ordinating committees. The candidate, who through this process attains the nomination by at least six (6) provincial co-ordinating committees, shall stand nominated for election directly by Congress.

- (2) one hundred and thirty (130) members who shall be allocated to the provinces in such a way and manner that each Province shall have a proportionate quota or number having regard to the census population figures in the Province:

Provided that the respective Provincial Coordinating Committees shall nominate the candidates in such a way and manner that each Administrative District shall have at least one member appointed to the Central Committee.

- (3) the Secretary for Women's Affairs;
- (4) the Secretary for Youth Affairs;
- (5) seventeen (17) members representing the Women's League nominated by the League at the National Women's Conference;
- (6) seventeen (17) members representing the Youth League nominated by the League at the National Youth Conference;
- (7) ten (10) members nominated. by the Presidency on account of their outstanding contribution to either the armed liberation struggle of the country and/or its development after Independence;
- (8) ten (10) Chairpersons of the Provinces who shall be ex-officio members; /
- (9) fifty (50) members who shall be women allocated to the Provinces in such a way and manner that each Province shall have five members.
- (10) For the avoidance of doubt, each Provincial co-ordinating committee shall act as the electoral college for the purpose of arriving at the nominations referred to on section 32 (1) and (2).

33. Any member of the Party other than Provincial Chairmen, who is elected or appointed a member of the Central Committee shall automatically cease to hold office in any subordinate organ of the Party. Where a vacancy occurs in the organ as a result of this provision, a by-election or co-option, as the case may be, shall be held or done to fill that vacancy.

**Powers and Functions of the Central Committee**

34. The Central Committee being the principal organ of Congress and acting on behalf of Congress when Congress is not in session shall have full plenary unfettered powers to:-

- (1) make rules, regulations and procedures to govern the conduct of the Party and its members;

- (2) implement all policies, resolutions, directives, decisions and programmes enunciated by Congress;
- (3) give directions, supervise and superintend all the functions of the Central Government in relation to the programmes as enunciated by Congress,
- (4) set up Party organs, committee, institutions, commissions and enterprises in the name and on behalf of the Party;
- (5) convene congress in ordinary and/or extraordinary session;
- (6) formulate the agenda, procedures and regulations for business of Congress;
- (7) meet once every three months in ordinary session or at any time in special or extraordinary sessions;
- (8) amend the Constitution, if deemed necessary, subject to ratification by Congress.

#### **Sessions of Central Committee**

35. The President and First Secretary of the Party or, in his absence, one of the Vice Presidents and Second Secretaries or the National Chairman shall preside over the meeting of the Central Committee and at such a meeting;
- (1) decisions of the Central Committee shall be by simple majority; and
  - (2) a majority of the total membership shall form a quorum.

#### **ARTICLE 8 THE POLITICAL BUREAU AND THE SECRETARIAT OF THE CENTRAL COMMITTEE**

36. There shall be a Political Bureau (hereafter referred to as "Politburo") which shall be the Secretariat of the Central Committee and shall consist of forty nine (49) members with one third of the total membership being women and shall rank in order of precedence as follows:
- (1) The President and First Secretary;
  - (2) Two (2) Vice Presidents and Second Secretaries;
  - (3) The National Chairman;
  - (4) The Secretary for Administration; .
  - (5) The Secretary for Finance;
  - (6) The Secretary for Commissariat;
  - (7) The Secretary for External Relations;
  - (8) The Secretary for National Security;
  - (9) The Secretary for Transport and Social Welfare;
  - (10) The Secretary for Information and Publicity;
  - (11) The Secretary for Legal Affairs;
  - (12) The Secretary for Indigenisation and Economic Empowerment;
  - (13) The Secretary for Production and Labour;

- (14) The Secretary for Health and Child Welfare;
- (15) The Secretary for Economic Affairs;
- (16) The Secretary for Women's Affairs;
- (17) The Secretary for Youth Affairs;
- (18) The Secretary for Education;
- (19) The Secretary for Gender and Culture;
- (20) The Secretary for Welfare of the Disabled and Disadvantaged Persons;
- (21) The Secretary for Land Reform and Resettlement;
- (22) The Secretary for Science and Technology;
- (23) The ten (10) Committee Members;
- (24) Nineteen (19) Deputies to the Heads of Departments of the Politburo.

#### **Appointment of Members of the Politburo and their Deputies**

37. Soon after the election of the President and First Secretary, two Vice Presidents and Second Secretaries, the National Chairman and Members of the Central Committee, the President and First Secretary of the Party shall, during the sitting of the congress, appoint from the newly elected Central Committee, nineteen (19) Heads of Departments of the Politburo, ten (10) Committee Members of the Politburo and nineteen(19) deputies to the Heads of Departments.
38. The nineteen (19) deputies to the Heads of Departments of the Politburo shall have the right to sit and speak at Politburo meetings but shall not be entitled to vote thereat.

#### **Powers and functions of the Politburo**

39. The Politburo shall be the executive committee of the Central Committee and shall have the following powers and functions:-
  - (1) act as the administrative organ of the Central Committee;
  - (2) implement all decisions, directives, rules and regulations of the Central Committee;
  - (3) be answerable to the Central Committee on all matters;
  - (4) meet at least once a month in ordinary session;
  - (5) meet in special session as determined by the President and First Secretary.

#### **Meetings and Sessions of Politburo**

40. During the meetings and sessions of the Politburo:-
  - (1) the-President and First Secretary shall preside over the meeting of the Politburo provided that, in his absence, one of the Vice Presidents and Second Secretaries shall preside;
  - (2) decisions of the Politburo shall be by simple majority;
  - (3) the President and First Secretary or Chairman shall have a casting vote;

(4) two-thirds of the total membership of the Politburo shall constitute a quorum.

## **ARTICLE 9 FUNCTIONS OF MEMBERS OF POLITBURO**

### **President and First Secretary of the Party**

41. There shall be a President and First Secretary who shall be the Head of the Party.

### **Functions of President and First Secretary**

42. The President and First Secretary shall:-

- (1) be the chief exponent and defender of the party, its Constitution, policies, leadership and disciplinary principles;
- (2) report to the Central Committee on behalf of the Politburo;
- (3) report to the National People's Congress and the National People's Conference on behalf of the Central Committee.

### **Two Vice Presidents and Second Secretaries**

43. There shall be two Vice Presidents and Second Secretaries of the Party whose main functions and responsibilities shall be:-

- (1) to deputise and exercise any or all of the functions of the President and First Secretary in his absence or at his request;
- (2) to carry out any other functions as may be assigned to them by the President and First Secretary.

### **The National Chairman**

44. There shall be a National Chairman whose main functions shall be to preside over:-

- (1) the National People's Congress convened in terms of Article 5 Section 22;
- (2) the extraordinary session of the National People's Congress convened in terms of Article 5 section 23;
- (3) the National People's Conference convened in terms of Article 6 section 31;
- (4) the extraordinary session of the National People's Conference convened; in terms of Article 6 section 31;
- (5) the National Consultative Assembly;
- (6) the National Conference of the Women's League;
- (7) the National Conference of the Youth League;
- (8) the National Disciplinary Committee;
- (9) and to perform any other functions assigned to him by the President and First Secretary or the Central Committee.

### **Secretary for Administration**

45. There shall be a Secretary for administration whose main functions and responsibilities shall be:-

- (1) the Secretary for Administration shall act as the Secretary of' the Presidium, National People's Congress, and National People's Conference, Central Committee and the Politburo;
- (2) to conduct and receive all general party correspondence relating to the Administration of the Party;
- (3) to act as the Secretary of the National People's Congress, the National People's Conference, the Central Committee and Politburo and maintain "minutes of the sessions of Congress, the Conference, Central Committee and the Politburo as well as minutes of the Youth and Women's Conferences;
- (4) to supervise and coordinate the efficient administration of the Party.

#### **Secretary for Finance**

46. There shall be a Secretary for Finance whose functions and responsibilities shall be:-

- (1) to raise funds and mobilize resources for the Party;
- (2) to establish commercial and industrial undertakings in collaboration with the Secretary for Production and Labour;
- (3) to receive and deposit all Party funds in a bank account and disburse the same in accordance with the rules and regulations of the Party;
- (4) to acquire assets for the Party;
- (5) to keep financial accounts and records of all moveable property of the Party;
- (6) to prepare and submit to the Central Committee, once a year, financial statements relating to the assets and liabilities of the Party; and
- (7) to submit to the Central Committee at the end of the financial year externally audited accounts in respect of the finances, assets and liabilities of the Party;

#### **Secretary for Commissariat**

47. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) to supervise activities of organs of the party at Provincial, District and Branch Levels;
- (2) to prepare and maintain records relating to organs and membership of the Party;
- (3) to formulate strategies for the implementation of the Party's Political programme;
- (4) to be the Chairman of the Political and Policy Committee of the Central Committee;
- (5) to organise, supervise and conduct the elections at all levels of the Party; and
- (6) to establish, maintain and administer Party schools, colleges or other. training institutions for the Party;

#### **Secretary for External Relations**

48. There shall be a Secretary for External Relations whose main functions and responsibilities shall be:-

- (1) to establish, promote and maintain friendly relations with all progressive political parties, associations or organisations and movements throughout the world;
- (2) to foster stronger relations between the Party and international institutions whose ideals coincide with those of the Party;
- (3) to strengthen regional harmony built around former liberation movements but also taking into account other progressive political parties.

**Secretary for National Security**

49. There shall be a Secretary for National Security whose main functions and responsibilities shall be:-

- (1) to be the Chief Security Officer for the Party;
- (2) to carry out such national security duties as the Party may direct;
- (3) to be the Chairman of the National Security Committee of the Central Committee.

**Secretary for Transport and Social Welfare**

50. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to formulate Party policy and programmes on Social Welfare;
- (2) to administer and maintain the Party's transport fleet;
- (3) to prepare and maintain records relating to the transport fleet of the Party;
- (4) to attend to the welfare needs of members of the Party;

**Secretary for Information and Publicity**

51. There shall be a Secretary for Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be the chief Information and Publicity Officer of the Party;
- (2) to organise and arrange the publicity of the policies and activities of the Party;
- (3) to direct, control, supervise and coordinate all activities relating to publicity carried out by organs of the Party at National, Provincial, District, and Branch Levels;
- (4) to be Chief Editor of the Party publications including newspapers, bulletins, newsletters and other forms of mass communication;
- (5) to undertake and sustain a nationwide programme for the dissemination of Party policies, programmes and other information relating to the activities of the Party;

**Secretary for Legal Affairs**

52. There shall be a Secretary for Legal Affairs whose functions and responsibilities shall be:-

- (1) to be the Chief Legal Adviser to the Party on all legal and constitutional matters;
- (2) to be the Chairman of the Legal Affairs Committee of the Central Committee;

- (3) where appropriate, to represent the Party and its members in the • courts of law;

**Secretary for Indigenisation and Economic Empowerment**

53. There shall be a Secretary for Indegenisation and Economic Empowerment whose main functions and responsibilities shall be:-

- (1) to design and implement programmes and activities for indigenisation of the economy and economic empowerment of the previously economically discriminated and disadvantaged black majority;
- (2) to liaise and coordinate with groups and individuals, Non-Governmental Organisations, Government agencies whose responsibility, role and function is to deal with the issues of indigenisation and economic empowerment of the previously economically discriminated and disadvantaged black majority.

**Secretary for Production and Labour**

54. There shall be a Secretary for Production and Labour whose main functions and responsibilities shall be:-

- (1) to establish co-operatives, commercial farms, estates and other productive undertakings of the Party;
- (2) to liase and coordinate with agencies of Government responsible for production and labour;
- (3) to be the Chairman of the Production and Labour Committee of the Central Committee;
- (4) to liase and coordinate with agencies of Government and Non-Governmental Organisations in matters of employment.

**Secretary for Health and Child Welfare**

55. There shall be a Secretary for Health and Child Welfare whose main functions and responsibilities shall be:-

- (1) to promote health throughout Zimbabwe;
- (2) to promote and implement the Party's policy on the welfare of children;
- (3) to work in close consultation with Governmental agencies responsible for matters relating to health and child welfare.

**Secretary for Economic Affairs**

56. There shall be a Secretary for Economic Affairs whose main functions and responsibilities shall be:-

- (1) to formulate economic strategies for co-ordinated development; and
- (2) to be the Chairman of the Economic Committee of the Central Committee.

**Secretary for Women's League**

57. There shall be a Secretary for Women's League whose main functions and responsibilities shall be :-

- (1) to be the head of the Women's League.

- (2) to formulate and implement programmes for the general education of women, designed to enhance the process of transformation and liberation of women from the bondages of illiteracy, ignorance and suppressive or oppressive customs and traditions.
- (3) to promote and sustain the role of the Women's League in relation to the organisation and administration of women's associations and other popular women's organisations.
- (4) to foster the unity and harmony of all women's associates and organisations in Zimbabwe.
- (5) to promote self-reliance in the implementation of development programmes among women in Zimbabwe.
- (6) in consultation with the Secretary for External Relations to establish, promote and maintain relations with all women's international groups whose aims and objectives are not inconsistent with those of the -Party.
- (7) to preside over the sessions of the National Assembly and National Executive Council of the Women's League.

#### **Secretary for Youth Affairs**

58. There shall be a Secretary for Youth Affairs whose main functions and responsibilities shall be:-

- (1) to be the Head of the Youth League;
- (2) to direct and supervise the affairs of the Youth League;
- (3) to preside over the sessions of the National Assembly and National Council of the Youth League;
- (4) to establish production projects to be implemented by the youth in co-operation and co-ordination with agencies of Government responsible for production;
- (5) to co-ordinate the promotion of National Youth Service programmes with Government
- (6) (6) in consultation with the Secretary for External Relations to establish, promote and maintain relations-with all women's international groups whose aims and objectives are not inconsistent with those of the Party.

#### **Secretary for Education**

59. There shall be a Secretary for Education whose main functions and responsibilities shall be:

- (1) to promote educational opportunities;
- (2) to co-ordinate with Government in organising manpower development programmes;
- (3) to work in close consultation with Government agencies responsible for matters relating to education;

#### **Secretary for Gender and Culture**

60. There shall be a Secretary for Gender and Culture whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the party and society.
- (2) to ensure that Zimbabwe culture is addressed by the Party in all spheres of life and activities.



- (3) to liaise and coordinate with community groups, NGOs and Government agencies responsible for gender and culture

**Secretary for Welfare of the Disabled and Disadvantaged persons**

61. There shall be a Secretary for Welfare of the Disabled and Disadvantaged persons whose main functions shall be:-

- (1) to draw up programmes and activities promoting the welfare of the disabled and disadvantaged persons;
- (2) to liaise and co-ordinate with community groups, Non-Governmental Organisations and Government agencies responsible for the welfare of the disabled and disadvantaged persons.

**Secretary for Land Reform and Resettlement**

62. There shall be a Secretary for Land Reform and Resettlement whose main functions and responsibilities shall be:-

- (1) to formulate strategies that ensure equitable redistribution of land;
- (2) to work in close consultation and coordination with Government agencies responsible for matters relating to Land Reform and Resettlement Programmes.

**ARTICLE 10 NATIONAL AND SUBORDINATE DISCIPLINARY COMMITTEES**

63. There shall be established a National Disciplinary Committee of the Central Committee which have jurisdiction of first instance, appeal and review, comprising:

- (1) the Party National Chairman who shall be chairman of the committee;
- (2) four other members of the Central Committee appointed by the Presidency for their ability, probity and integrity.

64. The National Disciplinary Committee may confirm, amend and reverse the decision of any lower disciplinary committee and may direct that any disciplinary proceedings shall be transferred to it without being completed or commenced by any subordinate Disciplinary Committee.

65. The National Disciplinary Committee shall conduct hearings informally but having proper regard to the principles of natural justice.

66. The National Disciplinary Committee shall submit a report to the Central Committee on each case so adjudicated.

67. The report shall include a summary of the evidence, the conclusion reached and penalty imposed.

68. The Central Committee may, on appeal or review, confirm, amend or reverse the decision of the National Disciplinary Committee.

69. A member shall have the right to be assisted or represented in the conduct of his or her case by any member of his or her own choice.

**Ad Hoc Appeals Committee of Congress**

70. During the sitting of Congress:

- (1) Congress may create an Ad Hoc Appeals Committee to determine any appeals against the determination of the National Disciplinary Committee and any determination of the Central Committee itself.
- (2) The Ad Hoc Appeals Committee shall be composed of the following members :-
  - (a) two from the Legal Affairs Committee, who are legally qualified where possible;
  - (b) one from the Department of the Commissariat;
  - (c) one from the National Disciplinary Committee;
  - (d) one from the Department of National Security;
  - (e) one from the Women's League and;
  - (f) one from the Youth League;
  - (g) one of the Vice Presidents and Second Secretaries who shall chair the Ad Hoc Appeals Committee of the Congress.

#### **Provincial, District and Branch Disciplinary Committees**

71. There shall be established Disciplinary Committees at the Branch, District and Provincial levels of the Party whose composition shall be as follows:-
  - (1) the Vice Chairman of the Branch, District or Province who shall be Chairman of the Committee respectively
  - (2) the Political Commissar;
  - (3) three other members of the Branch, District or Province appointed by Branch, District or Provincial Committees as the case may be, for their ability, probity and integrity.
72. Members of the District Co-ordinating Committee shall be subject to the discipline of the Disciplinary Committee of the Province.
73. All Disciplinary Committees of the Party shall conduct their hearings informally. but having proper regard to the principles of natural justice.
74. (1) Any member of the Party against whom disciplinary action is intended to be taken shall first be issued with a prohibition order and notice of charges in writing, for a period not exceeding fourteen (14) days in respect of the Branch and District and twenty-one (21) days in respect of the Province . The notice of charges shall state the charges and the date and venue of the hearing of the case by the appropriate disciplinary organ. The notice shall also inform the member being charged of his constitutional rights under Article 10 Section 69;
  - (2) After the hearing of the matter, each respective disciplinary Committee shall hand down its decision in writing:

Provided that the Prohibition Order against any member shall cease if the hearing does not take place as provided under this section unless for good cause, an extension of time has been sought from the Chairman of the Disciplinary Committee of the next superior organ, before the time stipulated in the Constitution has elapsed.

(3) The Branch Chairman shall submit all reports of disciplinary matters to the District Chairman and the District Chairman shall submit all reports of the disciplinary matters to the District Co-ordinating Committee which in turn shall submit same whether appealed against or not to the Province. The Provincial Chairman shall submit all records of disciplinary proceedings from the Branch, District, District Co-ordinating Committee and itself immediately to the National Chairman, who shall submit same to the 'National Disciplinary Committee. In all cases, the record shall consist of the following:

- (a) Prohibition Order and Notice of Charges;
- (b) Record of hearing;
- (c) Reasons for the decision;
- (d) Notice of Appeal;
- (e) Any other relevant document or exhibit.

75. Any member of the Party who has been found guilty of any disciplinary offences prescribed by the Constitution , rules and regulations shall be liable to any one or more of the following punishments:-

- (1) Oral reprimand;
- (2) Written reprimand;
- (3) A fine;
- (4) Suspension or removal from holding any of the offices in the Party;
- (5) Expulsion from membership of the Party.

76. Where the member has lodged his appeal timeously and the Appeals Committee has failed, without good cause to hear the appeal, the charges shall fall away and may not be revived without the sanction of the Chairman of the next superior organ.

Provided that it shall not be competent for inferior Disciplinary Committees of the Party to expel a member save only that they may, where deemed appropriate, recommend to the National Disciplinary Committee the expulsion of any member found guilty of a serious offence.

77. For the avoidance of doubt only the National Disciplinary Committee shall have the power to expel a member from the Party.

**Appeals from decisions of Disciplinary Committees at Branch, District and District Co-ordinating Committee levels**

78. In the case of appeals, the following provisions shall apply:- In the case of appeals, the following provisions shall apply:-

- (1) any appeal against the decision of the Branch or District Disciplinary Committees or District Co-ordinating Committee in respect of minor offences attracting punishment provided for in subsections (1), (2) and (3) of the section 75 shall lie to the District Committee or District Co-ordinating Committee or Provincial Disciplinary Committee, as the case maybe. In all cases referred to under subsection (1), (2) and (3) of section 75, and subject to section 64 of Article 10, the decision of the Provincial. Disciplinary Committee shall be final;
- (2) save as provided under Section 75 above, in all serious offences attracting punishment provided for under subsection (4) and recommendation for the expulsion from membership of the Party as

provided under Subsection (5) of Section 75, appeals from the Branch Disciplinary Committee shall be to the District Disciplinary Committee and appeals from the District Disciplinary Committee shall lie to the District. Co-ordinating Committee and from the District Co-ordinating Committee shall lie to the Provincial Disciplinary Committee and only • appeals from the Provincial Disciplinary Committee shall lie to the National Disciplinary Committee of the Central Committee;

- (3) appeals from the decisions of the National Disciplinary Committee shall lie in the first instance to the Central Committee and thereafter to the Ad Hoc Appeals Committee of Congress whose decisions shall be final;
- (4) any appeal against the decision of an inferior Disciplinary Committee shall be lodged with the Chairman of the immediate superior Disciplinary Committee within fourteen days of the decision of the inferior Disciplinary Committee and such an appeal shall be heard and disposed of by such superior Disciplinary Committee within thirty days of the noting of the Appeal;
- (5) any appeal against the decision of the Provincial Disciplinary Committee shall be lodged with the Chairman of the National Disciplinary Committee within sixty days of the decision of the Provincial Disciplinary Committee and such appeal shall be heard and disposed of by the National Disciplinary Committee within 90 days of noting of the appeal;

## **ARTICLE 11 NATIONAL CONSULTATIVE ASSEMBLY**

### **Membership of National Consultative Assembly**

79. There shall be a National Consultative Assembly of the Party comprising

- (1) Members of the Central Committee;
- (2) Members of the National Assembly of the Women's League and their Deputies;
- (3) Members of the National Assembly of the Youth League and the Deputies;
- (4) Members of the ten Provincial Executive Councils;
- (5) Such other members designated by the Central Committee on account of their contribution to the liberation struggle or development of the country after Independence.
- (6) Former members of the Central Committee;

### **Powers and Functions**

80. The powers and functions of the National Consultative Assembly shall be:

- (1) to receive, hear and debate any major matters of policy as the President and First Secretary or the Central Committee shall from time to time determine;
- (2) to make recommendations to the Central Committee on any matter of policy relating to the Party or Government.

### **Sessions of the National Consultative Assembly**

81. The President and First Secretary, at the instance of the Central Committee shall cause to be convened the National Consultative Assembly at least twice a year.

## **ARTICLE 12 THE PROVINCE**

### **Provincial Coordinating Committee**

82. There shall be a Provincial Co-ordinating Committee composed of:-

- (a) The Provincial Executive Council;
- (b) Members of the Central Committee in the Province;
- (c) Members of the National Consultative Assembly in the Province;
- (d) The Provincial Executive Committee of the Women's League;
- (e) The Provincial Executive Committee of the Youth League;
- (f) Party Members of Parliament from the Province.
- (g) The Chairpersons of District Coordinating Committees from the Province

### **Powers and Functions**

83. (1) The Provincial Co-codinating Committee shall be chaired by the Chairman of the Province and shall meet once every three months or as the situation may demand from time to time at the instance of either the Chairman, the Provincial Executive Council, or at least one third of the members of the Central Committee and the National Consultative Assembly in the Province.

(2) The functions of the Provincial Coordinating Committee shall be:-

- (a) to act as the Elections Directorate of the Province;
- (b) to monitor and recommend any political or development programmes and initiatives in the. Province;
- (c) to foster an integrated approach to provincial issues between Party, Government and non-governmental organisations.

### **The Joint Provincial Council**

84. There shall be a Joint Provincial Council in each Province composed of:-

- (1) The Provincial Executive Council of the Party;
- (2) The Provincial Committee of the Women's League;
- (3) The Provincial Committee of the Youth League;

85. The main functions of the Joint Provincial Council shall be to co-ordinate the affairs of the three wings of the Party within the Province.

86. The Joint Provincial Council shall meet at 'least twice a year.

87. The Provincial Chairman shall preside over the deliberations of the Joint Provincial Council

88. A majority of the total membership shall form a quorum.

### **The Provincial Executive Council**

89. There shall be a Provincial Executive Council for each Province which shall consist of forty four (44) members as follows:-

- (1) The Chairman;
- (2) The Vice Chairman;
- (3) The Secretary;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for Security;
- (7) The Secretary for Transport and Social welfare;
- (8) The Secretary for Information and Publicity;
- (9) The Secretary for Legal Affairs;
- (10) The Secretary for Indigenisation and Economic Empowerment;
- (11) The Secretary for Production and Labour; -
- (12) The Secretary for Health and Child Welfare;
- (13) The Secretary for Economic Affairs; .
- (14) The Secretary for Education;
- (15) The Secretary for Gender and Culture;
- (16) The Secretary for Welfare of the Disabled and the Disadvantaged persons;
- (17) The Secretary for Land Reform and Resettlement;
- (18) The (2) Committee members;
- (19) Five (5) members being the Chairperson, Vice Chairperson, Secretary, Treasurer and Commissar of the Provincial Women's League;
- (20) Five (5) members being the Chairperson, Vice Chairperson, Secretary, Treasurer and Commissar of the Provincial Youth League;
- (21) Fifteen (15) Vice Secretaries for offices listed in sub-sections (3) to (17) above.

90. Members of the Provincial Executive Council shall be elected for a maximum period of four years at a Provincial Conference specially convened for the purpose by delegates representing each of the Party Districts in the Province.

91. Any person holding executive office in the lower organs of the Party, namely the Branch, District Executive Council or District Coordinating Committee, and who is elected member of the Provincial Executive Council shall, on being so elected, automatically cease to be an executive member of the Branch or District Committee, as the case may be.

92. The number of delegates from each District to the Provincial Conference shall be determined from time to time by the Central Committee.

93. The Provincial Executive Council shall hold the Provincial Conference at least 12 months before Congress.

94. A majority of the membership of the Provincial Executive Council shall constitute a quorum.

#### **Powers and Functions**

95. (1) The Provincial Executive Council shall be responsible for:-

- (a) the implementation of the Party decisions, directives, rules and regulations; and
- (b) the organisation of public meetings and provincial rallies of the Party.

(2) The Provincial Executive Council shall meet at least once every month.

96. Each of the Provincial Heads of Departments shall exercise the functions specified in relations to their office;

#### **Provincial Chairman**

97. The Provincial Chairman shall be Head of the Political and Administration Department for the Province and his main functions and responsibilities shall be:-

- (1) to preside over meetings- of the Provincial Executive Council, Provincial Co-ordinating Committee, the Joint Provincial Council the Provincial Inter-District-Conference;
- (2) to prepare annually a report on the activities of the Province submit that report to the Secretary for Administration of the Party.

#### **Provincial Secretary for Administration**

98. There shall be a Provincial Secretary for Administration whose functions and responsibilities shall be:-

- (1) to keep and maintain minutes of all meetings of the Provincial Executive Council, the Provincial Co-ordinating Committee, the Provincial Council and Provincial Inter-District Conference;
- (2) to receive and conduct general correspondence relating to overall administration in the Province; and
- (3) to supervise the efficient administration of the Province.

#### **Provincial Secretary for Finance**

99. There shall be a Provincial Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise other resources in the Province;
- (2) to receive funds and deposit all funds in a bank account of the Party in accordance with the directive of the Secretary for Finance of the Party;
- (3) to keep accounts and records of all the financial transactions in the Province;
- (4) to prepare and submit to the Province reports relating to the assets and liabilities of the Province once every year or as may be directed by the Secretary for Finance of the Party.

**Provincial Secretary for Commissariat**

100. There shall be a Provincial Secretary for Commissariat whose main functions and responsibilities shall be:

- (1) to organise and supervise the activities of Branch Executive Committees, District Executive Committee and District Co-ordinating Committees in the Province;
- (2) to prepare and maintain records relating to membership of the Party in the Province;
- (3) to prepare reports on matters relating to his functions and responsibilities and submit such reports to the National Secretary for Commissariat as often as may be directed.

**Provincial Secretary for Security**

101. There shall be a Provincial Secretary for Security whose main functions and responsibilities shall be:-

- (1) to be the Chief Security Officer for the Party in the Province;
- (2) to liaise with the Secretary for National Security in matters affecting security in the Province;
- (3) to carry out such provincial security duties as the party may direct.

**Provincial Secretary for Transport and Social Welfare**

102. There shall be a Provincial Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to maintain and supervise the use of the Party's transport fleet in the Province;
- (2) to implement the Party's programmes of welfare within the province

**Provincial Secretary for Information and Publicity**

103. There shall be a Provincial Secretary for Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be the Chief Information and Publicity Officer for the Party in the Province;
- (2) to undertake and sustain a programme for the dissemination of information relating to the activities or other programmes of the Party in the Province

**Provincial Secretary for Legal Affairs**

104. There shall be a Provincial Secretary for Legal Affairs whose main function and responsibilities shall be to advise the province on all legal and constitutional matters;

**Provincial Secretary for Production and Labour**

105. There shall be a Provincial Secretary for Production and Labour whose main functions and responsibilities shall be:-

- (1) to establish business ventures and other productive undertakings the province;
- (2) to promote, foster and encourage self-reliance and production among members in the Province;



**Provincial Secretary for Health and Child Welfare**

106. There shall be a Provincial Secretary for Health and Child Welfare whose main functions and responsibilities shall be:-

- (1) to implement and promote the Party's national programme for the Health and Welfare of the Children;
- (2) to promote primary health care throughout the Province
- (3) to work in close consultation and co-ordinating with Government agencies responsible for matters relating to health;
- (4) to enhance and promote the education of members generally on matters of the health affecting them and their dependants.

**Provincial Secretary for Economic Affairs**

107. There shall be a Provincial Secretary for Economic Affairs whose main functions and responsibilities shall be to formulate economic strategies for co-ordinated development in the Province.

**Provincial Secretary for Education**

108. There shall be a Provincial Secretary for Education whose main functions and responsibilities shall be:-

- (1) to promote and implement the Party's national programme for education;
- (2) to enhance and promote the education of members generally.

**Provincial Secretary for Gender and Culture**

109. There shall be a Provincial Secretary for Gender and Culture whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (3) to liaise and co-ordinate with community groups, NGOs and Government agencies responsible for gender and culture.

**Provincial Secretary for Welfare of the Disabled and Disadvantaged persons**

110. There shall be a Provincial Secretary for Welfare of the Disabled and Disadvantaged persons whose main functions and responsibilities shall be:-

- (1) to draw up programmes and activities promoting the welfare of the disabled and disadvantaged persons;
- (2) to liaise and coordinate with community groups, non-governmental organisations and government agencies responsible for the welfare of the disabled and disadvantaged persons.

**Secretary for Land Reform and Resettlement**

111. There shall be a Provincial Secretary for Land Reform and Resettlement whose main functions and responsibilities shall be:-

- (1) to formulate strategies that ensure equitable redistribution of land;
- (2) to work in close consultation and coordination with government agencies responsible for matters relating to the Land Reform and Resettlement Programmes.

#### **The Provincial Inter-District Conference**

112. There shall be a Provincial Inter-District Conference which shall meet at least twice a year for purposes of reviewing Party programmes and projects in the province to discuss any other matters referred to it by the Central Committee.

113. The Provincial Inter-District Conference to be chaired by the Provincial Chairman shall consist of:-

- (1) the Joint Provincial Council; and
- (2) such number of delegates from the Party Districts as determined by the Central Committee from time to time.

#### **ARTICLE 13 THE DISTRICT CO-ORDINATING COMMITTEE**

114. There shall be a District Co-ordinating Committee in each and every administrative district of each Province.

115. The following shall comprise the District Co-ordinating Committee:-

- (1) The Chairman;
- (2) The Vice Chairman;
- (3) The Secretary for Administration;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat
- (6) The Secretary for Security;
- (7) The Secretary for Transport and Social Welfare;
- (8) The Secretary for Information and Publicity
- (9) The Secretary for Indigenisation and Economic Empowerment
- (10) The Secretary for Production and Labour;
- (11) The Secretary for Women's Affairs;
- (12) The Secretary for Youth Affairs;
- (13) The Secretary for Land Reform and Resettlement;
- (14) All members of the Central Committee from that District;
- (15) All members of the National Consultative Assembly from that District;
- (16) All members of the Province from that District;
- (17) All Party Members of Parliament from that District;

(18) The Chairperson of the War Veterans Association in that District;

(19) The Chairperson of the Zimbabwe Ex-Political Prisoners and Restrictees Association (ZEPPEPORA) in that District;

(20) The Chairperson of the War Collaborators Association in that District;

116. The District Coordinating Committee shall be elected by such number of delegates, as may be determined by the Central Committee from time to time, from the Party Districts in each Administrative District every three years at a Conference called for that purpose.

117. The main function of -the District Coordinating Committee shall be to coordinate the activities of the Party Districts in each Administrative District

#### **ARTICLE 14 THE DISTRICT**

118. There shall be a District Executive Committee for each District of the Province 'which shall consist of all Branches within the District.

119. Members of the District Executive Committees shall be elected to hold office for a maximum period of three years at a District Conference specially convened for the purpose by delegates representing each of the Branches in the District.

120. The District Executive Council shall consist of forty-four (44) members constituted as follows:-

(1) The Chairman;

(2) Vice Chairman;

(3) The Secretary for Administration;

(4) The Secretary for Finance;

(5) The Secretary for Commissariat;

(6) The Secretary for Security;

(7) The Secretary for Transport and Social Welfare;

(8) The Secretary for Information and Publicity;

(9) The Secretary for Legal Affairs;

(10) The Secretary for Indigenisation and Economic Empowerment;

(11) The Secretary for Production and Labour;

(12) The Secretary for Health and Child Welfare;

(13) The Secretary for Economic Affairs

(14) The Secretary for Education;

(15) The Secretary for Gender and Culture;

(16) The Secretary for Welfare of the Disabled and Disadvantaged Persons;

(17) The Secretary for Land Reform and Resettlement;

- (18) Two (2) Committee members;
- (19) Five (5) members being the Chairperson, Vice Chairperson, Secretary, Secretary for Finance and Secretary for Commissariat of the District Women's League;
- (20) Five (5) members being the Chairperson, Vice Chairperson, Secretary, Secretary for Finance and Secretary for Commissariat of the District Youth League;
- (21) Fifteen (15) Vice Secretaries for posts referred to in sub-sections (3) to (17) above.

121. Any member holding an executive Office in the branch who is elected a member of the District Executive Committee shall, on being so elected, automatically cease to be an executive member of the Branch Committee.

122. The number of delegates from each Branch to the District Conference shall be determined by the Central Committee, from time to time.

123. The District Executive Committee shall hold the District conference at least 12 months before the Provincial Conference.

124. The District Executive Council shall meet at least once every month.

125. A majority of the membership of the District Executive Council shall constitute a quorum.

126. There shall be a District Inter-Branch meeting at least twice a year for purposes of reviewing Party programmes and projects or discuss any other matters to it by the District Co-ordinating Committee and the Provincial Executive Council.

127. There shall be a Branch Executive Committee for each Branch in the Province.

128. Members of the Branch Executive Committee shall be elected to hold office for a maximum period of two years at a Branch Conference specially convened for the purpose by such number of delegates representing each of the Cell Village in the Branch as may be determined by the Central Committee from time to time.

129. The Branch Executive Committee shall consist of forty-four (44) members constituted as follows:-

- (1) The Chairman;
- (2) The Vice Chairman;
- (3) The Secretary for Administration;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for Security;
- (7) The Secretary for Transport and Social Welfare ;
- (8) The Secretary for Information and Publicity;
- (9) The Secretary for Legal Affairs;
- (10) The Secretary for Indigenisation and Economic Empowerment;

- (11) The Secretary for Production and Labour;
- (12) The Secretary for Health and Child Welfare;
- (13) The Secretary for Economic Affairs;
- (14) The Secretary for Education;
- (15) The Secretary for Gender and Culture;
- (16) The Secretary for Welfare of the Disabled and Disadvantaged Persons;
- (17) The Secretary for Land Reform and Resettlement;
- (18) Two (2) Committee members;
- (19) Five (5) members being the Chairperson, Vice Chairperson, Secretary, Secretary for Finance and Secretary for Commissariat of the Branch's Women's League;
- (20) Five (5) members being the Chairperson, Vice Chairperson, Secretary, Secretary for Finance and Secretary for Commissariat of the Branch's Youth League;
- (21) Fifteen (15) Vice Secretaries for posts referred to in subsections (3) to (17).

130. Any person holding an executive office in the Cell or Village Committee, who is elected a member of the Branch Executive Committee shall, on being so elected, automatically cease to be an executive member of the Cell or Village Committee.

131. The number of delegates from each Cell or Village to the Branch Conference shall be determined by the Central Committee from time to time.

132. The Branch Executive Committee shall meet at least once a month.

133. In order to become a member, a person shall make application:-

- (1) to the local Branch nearest to the place where he is ordinarily resident or working,
- (2) directly to the Secretary for Administration in exceptional circumstances.

134. A majority of the membership of the Branch Executive Committee shall constitute a quorum.

135. The Branch Executive Committee shall hold office for a term of two years.

#### **ARTICLE 16 THE CELL OR VILLAGE COMMITTEE**

136. There shall be ten (10) Cell Committees (Urban Areas) or ten (10) village Committees (Rural Areas) in every Branch.

137. A Cell or Village shall consist of such number of members as may be determined by the Central Committee from time to time.

138. Members of the Cell or Village shall elect seven members each for the Main Wing, Women's League and Youth League to constitute a Cell or Village Committee as the case may be as follows:-

- (1) The Chairperson;
- (2) The Secretary;

- (3) The Treasurer;
- (4) The Political Commissar;
- (5) The Secretary for Security, and
- (6) The two (2) Committee members.

139. Members of the Cell/Village Committee shall hold office for a period of one year.

## **CHAPTER TWO**

### **THE WOMEN'S LEAGUE**

#### **ARTICLE 17 NAME/AIMS AND OBJECTS/MEMBERSHIP**

##### **The Name**

140. There is hereby constituted and established the Women's Wing as a constituent component and integral part of the Zimbabwe African National Union Patriotic Front and the Women's Wing shall be known as the Women's League.

##### **Aims and Objects**

141. The aims and objects of the Women's League shall be the same as those set out in Article 2 of this Constitution and, in addition, it shall be the duty of the Women's League:-

- (1) to mobilise the women of Zimbabwe in support of the Party;
- (2) to defend, promote the rights of women and remove customs and attitudes that oppress and suppress women;
- (3) to promote the education and adult literacy of women;
- (4) to achieve for women equality of opportunity in employment and education and in society generally;
- (5) to promote the dignity of women as mothers and as custodians of what is good in the national cultural heritage;
- (6) to promote and protect the rights of children;
- (7) to foster solidarity with progressive women's organisations and groups in Zimbabwe and internationally.

##### **Membership**

142. Every woman who has attained the age of 18 years and who is a member of the Party shall be entitled to membership of the Women's League through her Branch Executive Committee;

143. Every woman who is a fully paid up member of the Women's League shall be entitled to be issued with a membership card of the Women's League.

#### **ARTICLE 18 ORGANS AND STRUCTURES OF THE WOMEN'S LEAGUE**

144. The Women's League shall consist of the following organs:-

- (1) The National Conference;

- (2) The National Assembly;
- (3) The National Executive Council;
- (4) The Provincial Executive Committee;
- (5) The District Executive Committee;
- (6) The Branch Executive Committee; and
- (7) The Cell/Village Committee.

#### **National Conference**

145. There shall be a National Conference which, subject to the overriding authority of the Central Committee of the Party, shall be the principal organ of the Women's League responsible for all matters of policy and shall be governed by the following provisions :-

- (1) The National Conference shall be composed of
  - (a) members of the Provincial Executive Council of each Province;
  - (b) such number of members from every District as the Central Committee may determine from time to time.
- (2) The National Conference shall have exclusive power and authority to elect members of the National Executive Council who shall be heads of department.
- (3) The National Conference may convene in extraordinary session at the instance of the Central Committee in consultation with the National Executive Council of the Women's League;
- (4) More than half the total membership of the National Conference shall form a quorum.

#### **National Assembly**

146. There shall be a National Assembly which shall be the principal deliberative organ of the Women's league on matters of policy and the following provisions shall govern operations:-

- (1) The National Assembly shall be composed of:-
  - (a) Heads of Departments;
  - (b) Deputy Heads of Departments;
  - (c) Heads of Departments of the Provincial Executive Councils.
- (2) The main functions and responsibilities of the National Assembly shall be:—
  - (a) to issue directives to all organs of the Women's League;
  - (b) to supervise the implementation of the policies and directives of the Party;
  - (c) to approve reports, including reports of the accounts and other financial affairs.
- (3) more than half the total membership of the National Assembly shall form a quorum.

### **National Executive Council**

147. There shall be a National Executive Council which, subject to the overriding authority of the Central Committee of the Party, shall:—

- (1) be the principal organ for the implementation of the policies of the Party and the administration of the affairs of the Women's League;
- (2) be constituted by:—
  - (a) The Secretary for Women's League;
  - (b) Other Secretaries and Deputies as provided for hereunder;
  - (c) Chairpersons of Provincial Executive Committees of the Women's League who shall be ex officio members;
- (3) convene in ordinary session once every two months;
- (4) have a quorum of more than half of the total membership;
- (5) convene in extraordinary session at any time with a quorum of more than half of the total membership.

### **Principal Officers**

148. The Principal Officers of the Women's League shall be:—

- (1) The Secretary for Women's Affairs
- (2) The Deputy Secretary for Women's Affairs;
- (3) The Secretary for Administration
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for External Relations;
- (7) The Secretary for Security;
- (8) The Secretary for Transport and Social Welfare;
- (9) The Secretary for Information and Publicity;
- (10) The Secretary for Legal Affairs and Women's Rights;
- (11) The Secretary for Indigenisation and Economic Empowerment;
- (12) The Secretary for Production and Labour;
- (13) The Secretary for Health and Child Welfare;
- (14) The Secretary for Economic Affairs;
- (15) The Secretary for Education;
- (16) The Secretary for Gender and Culture;



- (17) The Secretary for Welfare of the Disabled and Disadvantaged Persons;
- (18) The Secretary for Land Reform and Resettlement;
- (19) The Secretary for Science and Technology
- (20) Deputies to officers referred to in subsections (3) to (18)

**Secretary for Women's Affairs**

149. There shall be a Secretary for Women's Affairs whose main functions and responsibilities shall be:-

- (1) to formulate and implement programmes for the general education of women, designed to enhance the process of transformation and liberation of women from the bondages of illiteracy, ignorance and suppressive and oppressive customs and traditions;
- (2) to promote and sustain the role of the Women's League in relation to the organisation and administration of women's associations and other popular organisations so as to foster the unity and harmony of »• all women's associations and organisations in Zimbabwe;
- (3) to organise and encourage the establishment of clubs among members of all the Women's League in Zimbabwe;
- (4) to promote, foster and encourage self-reliance in the implementation of the development programmes among women in Zimbabwe;
- (5) in consultation with the Secretary for External Relations to establish and maintain relations -with international organisations, institutions and solidarity groups whose aims and objects are not inconsistent with those of the Women's League;
- (6) to preside over sessions of the National Conference, the National Assembly and National Executive Council.

**The Deputy Secretary for Women's Affairs**

150. There shall be a Deputy Secretary for Women's Affairs whose main , functions and responsibilities shall be:-

- (1) to deputise in the absence of the Secretary for Women's Affairs or at her direction;
- (2) to exercise any powers and functions of the Secretary for Women's Affairs at her direction.

**Secretary for Administration**

151. There shall be a Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to conduct and receive all general correspondence relating to overall administration of the Women's League;
- (2) to be the Secretary of the National Conference, the National Assembly and the National Executive Council;
- (3) to maintain minutes of sessions of the National Conference, the National Assembly and the National Executive Council and other records relating thereto;
- (4) to supervise, direct and coordinate the efficient administration of the Women's League.

#### **Secretary for Finance**

152. There shall be a Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise resources for the Women's League;
- (2) subject to the Party's financial rules and regulations and supervision by the Secretary for Finance of the Party, to receive and deposit all such funds in a bank account;
- (3) to keep accounts and records of all moveable and immoveable property assigned for use to the Women's League;
- (4) to prepare and submit to the Secretary for Finance of the Party once a year, financial statements, including externally audited account: relating to the assets and liabilities of the Women's League.

#### **Secretary for Commissariat**

153. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) to work in close consultation and co-ordination with the National Secretary for the Commissariat in the implementation of the Party programmes;
- (2) to prepare and maintain records relating to membership of the Women's League;
- (3) to supervise the activities of the organs of the Women's League;
- (4) to ensure that the Party's ideology is upheld within the Women's League;

#### **Secretary for External Relations**

154. There shall be a Secretary for External Relations whose main functions and responsibilities shall be:-

- (1) to work in close consultation and coordination with the Secretary for External Relations of the Party in the implementation of the Party's policies and external affairs;
- (2) to work in close consultation and co-ordination with the Secretary for External Relations of the Party to establish, promote and maintain friendly relations with progressive political parties, associations, organisations and movements throughout the world, whose aims and objects are not inconsistent with those of the Party.
- (3) to promote understanding between the Zimbabwean women and women of other friendly countries;

#### **Secretary for Security**

155. There shall be a Secretary for Security whose main functions and responsibilities shall be:-

- (1) to advise, the Women's League on matters relating to national security;
- (2) to assist the Secretary for National Security in the development and implementation of a National Security Policy of the Party.

#### **Secretary for Transport and Social Welfare**

156. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to administer and maintain the transport fleet and other property connected thereto;

- (2) to prepare and maintain records relating to the transport fleet;
- (3) to advise the National Executive Council on matters relating to transport.

#### **Secretary for Information and Publicity**

157. There shall be Secretary for Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be Chief Officer of Information and Publicity;
- (2) to organise and arrange the publicity of the activities of the Women's League;
- (3) to direct, control, supervise and co-ordinate all activities relating to publicity carried out by organs of the Women's League at the National, Provincial, District and Branch levels;
- (4) to be the Chief Editor of the Party publications on women's issues, including newspapers, bulletins, newsletters and other forms of mass communication;
- (5) to undertake and sustain a nationwide programme for the dissemination of information relating to the activities of the Women's League;
- (6) to advise and from time to time report to the National Executive Council on matters relating to information and publicity.

#### **Secretary for Legal Affairs and Women's Rights**

158. There shall be a Secretary for Legal Affairs and Women's Rights whose main functions and responsibilities shall be:-

- (1) to promote at all times the enjoyment by Zimbabwean women of . fundamental human rights and freedoms;
- (2) to undertake .nationwide campaigns for political and women's rights;
- (3) to be the Legal Advisor to the League on all legal and constitutional matters and women's rights.

#### **Secretary for Indigenisation and Economic Empowerment**

159. There shall be a Secretary for Indigenisation and Economic Empowerment whose main functions and responsibilities shall be:-

- (1) to design and implement programmes and activities for indigenisation of the economy and economic empowerment of the previously economically discriminated and disadvantaged black majority;
- (2) to liaise and co-ordinate with groups and individuals, non-governmental organisations, government agencies whose responsibility, role and function is to deal with the issues of indigenisation and economic empowerment of the previously economically discriminated and disadvantaged black majority.

#### **Secretary for Production and Labour**

160. There shall be a Secretary for Production and Labour whose main functions and responsibilities shall be:-

- (1) to establish co-operative farms, estates and other productive undertakings;

- (2) to promote, foster and encourage self reliance and productivity among women at all levels;
- (3) to liaise and co-ordinate with Government agencies responsible for production and development in the pursuit of those objectives.

**Secretary for Health and Child Welfare**

161. There shall be a Secretary for Health and Child Welfare whose main functions and responsibilities shall be:-

- (1) to implement and promote the Party's national programmes for health and the welfare of children and mothers;
- (2) to promote primary health care throughout Zimbabwe;
- (3) to work in close consultation and coordination with Government agencies responsible for matters relating to health and child welfare.

**Secretary for Economic Affairs**

162. There shall be a Secretary for Economic Affairs whose main functions and responsibilities shall be:-

- (1) to implement Party economic policies;
- (2) to formulate economic strategies for co-ordinated development;
- (3) to be Chairperson of the Economic Committee of the Women's League.

**Secretary for Education**

163. There shall be a Secretary for Education whose main functions and responsibilities shall be:-

- (1) to promote and implement the Party's National Programmes for the education of women;
- (2) to enhance and promote the education of members and women generally;
- (3) to co-ordinate with Government in organising women educational programmes;
- (4) to work in close consultation with Government agencies responsible for matters relating to education.

**Secretary for Gender and Culture**

164. There shall be a Secretary for Gender and Culture whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (3) to liaise and co-ordinate with community groups, NGOs and Government agencies responsible for gender and culture.

**Secretary for Welfare of the Disabled and Disadvantaged Persons**

165. There shall be a Secretary for Welfare of the Disabled and Disadvantaged persons whose main functions and responsibilities shall be:-

- (1) to draw up programmes and activities promoting the welfare of the disabled and Disadvantaged persons;
- (2) to liaise and co-ordinate with community groups, nongovernmental organisations and Governmental agencies responsible for the Welfare of the Disabled and Disadvantaged Persons.

**Secretary for Land Reform and Resettlement**

166. There shall be a Secretary for Land Reform and Resettlement whose main functions and responsibilities shall be:-

- (1) to formulate strategies that ensure equitable redistribution of land and in particular to ensure that women have access to land;
- (2) to work in close consultation and coordination with Government agencies responsible for matters relating to Land Reform and Resettlement Programme.

**ARTICLE 19 PROVINCE**

**Provincial Conference**

167. There shall be a Provincial Conference of the Women's League for each province which shall be composed of:-

- (1) members of the Provincial Executive Council of the Province;
- (2) such number of delegates, representing each District in the Province as the Central Committee may determine from time to time;

168. The Provincial Conference shall have power and authority:-

- (1) » to elect members of the Provincial Council who shall be the Heads of Departments in the Province;
- (2) to elect the Deputy Heads of Departments in the Province who shall be members of the National Conference.

169. The Provincial Conference shall:-

- (1) convene in ordinary session once every four years;
- (2) convene in extraordinary session when so directed by the Central Committee.

170. More than half of the total membership shall form a quorum.

**ARTICLE 20 THE PRINCIPAL OFFICERS OF THE PROVINCIAL EXECUTIVE COMMITTEE OF WOMEN'S LEAGUE**

**Principal Officers**

171. There shall be a Provincial Executive Committee of the Women's League in each Province of the Party composed of :-

- (1) The Chairwoman;
- (2) The Vice Chairwoman;
- (3) The Secretary for Administration;

- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for Security;
- (7) The Secretary for Transport and Social Welfare;
- (8) The Secretary for Information and Publicity;
- (9) (19) The Secretary for Legal Affairs and Women's Rights;
- (10) The Secretary for Indigenisation and Economic Empowerment;
- (11) The Secretary for Production and Labour;
- (12) The Secretary for Health and Child Welfare;
- (13) The Secretary for Economic Affairs;
- (14) The Secretary for Education;
- (15) The Secretary for Gender and Culture;
- (16) The Secretary for Welfare of the Disabled and Disadvantaged Persons;
- (17) The Secretary for Land Reform and Resettlement;
- (18) Deputies to Officers referred to in Subsections (3) to (17);

172. The Provincial Executive Committee of the Women's League shall be responsible for the implementation of the policies of the Party and administration of the affairs of the Women's League in the Province.

173. The Provincial Executive Committee shall be answerable to the Provincial Conference and the Central Committee of the Party,

## **ARTICLE 21 DISTRICTS**

### **District Executive Committee**

174. There shall be a District Executive Committee of the Women's League for each District of the Party.

175. Each District Executive Committee shall comprise such number of members of the Women's League as the Central Committee of the Party may from time to time specify.

176. The members of the Women's League who constitute the District Executive Committee shall be representatives from Branches in the District, and the number of such representatives from each Branch shall be as specified by the Central Committee from time to time and the number of Branches sending representatives to the District Executive Committee shall also be specified by the Central Committee from time to time.

177. All members of the District Executive Committee shall be elected once every two years at an inter-branch meeting of the District specifically convened for that purpose attended by duly elected representatives of the Branches.

178. every District Executive Committee the number and designation of every office and the title of every officer holding office in the District Executive Committee shall be the same as the corresponding office, designation and title in the Provincial Executive as provided in this Constitution.

179. Every officer of the District Executive Committee and her Deputy shall be directly responsible to the appropriate officer of the Provincial Executive Council to whom they shall submit reports on matters relating to their functions and responsibilities and as often as may be directed.

## **ARTICLE 22 BRANCH**

### **Branch Executive Committee**

180. There shall be a Branch Executive Committee of the Women's League for each Branch of the Party.

181. A Branch Executive Committee shall comprise such number of members as the Central Committee of the Party may determine from time to time.

182. All members of the Branch Executive Committee shall be elected annually at; meeting of all the members of the Branch specifically convened.

183. In every Branch Executive Committee the number and designation of ever office and the title of every officer holding office in the Branch Executive Committee shall be the same as the corresponding office, designation and title in the District Executive Committee.

184. Every officer of the Branch Executive Committee and her Deputy shall be direct!; responsible to the appropriate officer of the District Executive Committee t whom they shall submit reports on matters relating to their functions and responsibilities.

## **CHAPTER THREE THE YOUTH LEAGUE**

### **ARTICLE 23 NAME/AIMS AND OBJECTS/MEMBERSHIP**

185. There is hereby constituted and established the Youth Wing as a constituent component and integral part of the Zimbabwe African National Union Patriotic Front and the Youth Wing shall be known as the Youth League.

#### **Aims and Objects**

186. The aims and objects of the Youth League shall be those set out in Article 2 of this constitution and in addition it shall be the duty of the Youth League:-

- (1) to mobilise the youth for full participation in the political, social, cultural and economic affairs of the country;
- (2) to mobilise the youth in support and defence of the Party;
- (3) to promote and protect the interests of the youth;
- (4) to foster solidarity with progressive youth organisations and groups in Zimbabwe and internationally.

#### **Membership**

187. Membership of the Youth League shall be open to all citizens and residents of Zimbabwe who have attained the age of 15 years but have not attained the age 30 years.

## **ARTICLE 24 YOUTH LEAGUE**

### **Principal Organs**

188. The Youth League shall consist of the following organs:-

- (1) The National Conference;
- (2) The National Assembly;
- (3) The National Executive Committee;
- (4) The Provincial Conference;
- (5) The Provincial Executive Committee;
- (6) The District Executive Committee;
- (7) The Branch Executive Committee; and
- (8) The Cell/Village Committee.

### **The National Conference of the Youth League**

189. There shall be a National Conference which shall be the principal organ of the Youth League and shall consist of:-

- (1) The Secretary for Youth Affairs;
- (2) The Deputy Secretary for Youth Affairs;
- (3) The National Executive Council;
- (4) Members of the Provincial Executive Committee of each Province;
- (5) such other number of members from each District as the Central Committee may from time to time determine.

190. The main functions and responsibilities of the National Conference shall be:-

- (1) to be responsible for all matters of youth policy subject to the overriding authority of the Central Committee;
- (2) to elect members of the Heads of Departments;
- (3) to elect Deputy Heads of Departments.

191. The National Conference shall:-

- (1) convene hi ordinary session once every four years;
- (2) elect members of the Heads of Departments;
- (3) elect Deputy Heads of Departments.

192. The National Conference shall:-

- (1) convene in ordinary session once every four years;
- (2) convene in extra-ordinary session at any time when deemed necessary by the Central Committee;



(3) a majority of members of the National Conference shall form a quorum.

#### **National Assembly of the Youth League**

193. There shall be a National Assembly of the Youth League which shall be the deliberative organ and shall consist of:-

- (1) The Secretary for Youth Affairs;
- (2) The Deputy Secretary for Youth Affairs;
- (3) The Heads of Departments;
- (4) The Deputy Head of Departments; and
- (5) The Heads of Departments of the Provincial Executive Committee.

194. The main functions and responsibilities of the National Assembly shall be:-

- (1) to issue directives to all organs of the Youth League;
- (2) -to supervise the implementation of policies and directives;
- (3) to approve such financial reports and statements of accounts as may be presented to it by the National Executive Committee;
- (4) to perform such other functions as the Central Committee may from time to time determine.

195. (1) The National Assembly:-

- (a) shall convene in ordinary session at least twice a year; and
- (b) may convene in extra-ordinary session at any time determined by the Central Committee.

(2) A majority number of members of the National Assembly shall form a quorum.

#### **National Executive Council of the Youth League**

196. There shall be a National Executive Council which shall be the principal organ for the implementation of the policies of the Youth League and shall consist of:-

- (1) The Secretary for Youth Affairs;
- (2) The Deputy Secretary for Youth Affairs; .
- (3) Heads of Departments elected by the National Conference and their Deputies;
- (4) Chairpersons of provincial Executive Committees of the Youth League 'who shall be members of the National Executive Council ex-officio.

197. (1) The National Executive Committee shall:-

- (a) convene in ordinary session at least once in two months; and
- (b) convene in extra-ordinary session at any time. (2) More than half of the Heads of Departments shall form a quorum.

## ARTICLE 25 PRINCIPAL OFFICERS OF THE YOUTH LEAGUE

### Principal Officers

198. The Principal Officers of the Youth League shall be:-

- (1) The National Secretary for Youth Affairs;
- (2) The Deputy Secretary for Youth Affairs;
- (3) The Secretary for Administration;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for External Relations;
- (7) The Secretary for Security;
- (8) The Secretary for Transport and Social Welfare;
- (9) The Secretary for Information and Publicity;
- (10) The Secretary for Legal Affairs;
- (11) The Secretary for Indigenisation and Economic Empowerment;
- (12) The Secretary for Production and Labour;
- (13) The Secretary for Health and Child Welfare;
- (14) The Secretary for Economic Affairs
- (15) The Secretary for Education;
- (16) The Secretary for Gender and Culture;
- (17) The Secretary for Welfare of the Disabled and Disadvantaged Persons;
- (18) The Secretary for Land Reform and Resettlement;
- (19) Deputies to officers referred to in subsections (3) to (18).

### Functions and Responsibilities of the Principal Officer of the Youth League

199. There shall be a National Secretary for Youth Affairs whose main functions and responsibilities shall be:-

- (1) to be Chief Political and Administration Officer;
- (2) to promote, foster and encourage self-reliance among the youth;
- (3) (3), in consultation with the Secretary for External Relations, to establish and maintain international relations with organisations, institutions and solidarity groups whose aims and objectives are not inconsistent with those of the Party;
- (4) to preside over sessions of the National Conference, the National Assembly and the National Executive Committee of the Youth League.

#### **Secretary for Administration**

200. There shall be a Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to conduct and receive all correspondence relating to the overall administration of the Youth League;
- (2) to act as Secretary to the National Conference, the National Assembly and National Executive Committee;
- (3) to keep and maintain minutes of sessions of the National Conference, the National Assembly and National Executive Committee;
- (4) to direct, supervise and co-ordinate the efficient administration of the Youth League.

#### **The Secretary for Finance**

201. There shall be a Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise resources for the Youth League;
- (2) to receive and deposit funds into a bank account and to disburse the same in accordance with the rules and regulations of the Party;
- (3) to keep financial accounts and records of moveable and immoveable property assigned for use to the Youth League;
- (4) to prepare an annual financial-statement of accounts and to submit externally audited accounts to the National conference.

#### **The Secretary for Commissariat**

202. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) to consult and liaise with the National Secretary for Commissariat;
- (2) to prepare and maintain records relating to membership;
- (3) to implement the Party's political programmes;
- (4) to direct, supervise and co-ordinate the activities of all lower organs of the Youth League.

#### **Secretary for External Relations**

203. There shall be a Secretary for External Relations whose main functions and responsibilities shall be;

- (1) to consult and liaise with the National Secretary for External Relations in the implementation of Party policies;
- (2) to work in close consultation and co-ordination with the National Secretary for External Relations to establish, promote and maintain friendly relations with all organisations, associations and solidarity groups whose aims and objects are not inconsistent with those of the Party;
- (3) to establish, promote and maintain sporting and cultural ties with the youth of friendly countries.

#### **Secretary for Security**

204. There shall be a Secretary for Security whose main functions and responsibilities shall be:-

- (1) to advise on matters of security;
- (2) to liaise and co-ordinate with the National Secretary for Security;
- (3) to be responsible for all matters of security and protocol;
- (4) to carry out such other functions as may be directed from time to time by the National Secretary for Security.

**Secretary for Transport and Social Welfare**

205. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to administer and maintain a transport fleet assigned to the Youth League;
- (2) to prepare and maintain records and reports of all property assigned to the Youth League;
- (3) to liaise with the National Secretary for Transport and Social Welfare.

**Secretary for Information and Publicity**

206. There shall be a Secretary for Information and Publicity whose functions and . responsibilities shall be:-

- (1) to consult and liaise with the National Secretary for Information and Publicity;
- (2) to organise and arrange publicity of the policies of the party and activities of the Youth League.

**Secretary for Legal Affairs**

207. There shall be a Secretary for Legal Affairs whose main functions and responsibilities shall be:-

- (1) to be the Legal Advisor of the Youth League on all legal and constitutional matters;
- (2) to liaise and co-ordinate with the National Secretary for Legal Affairs.

**Secretary for Indigenisation and Economic Empowerment**

208. There shall be a Secretary for Indigenisation and Economic Empowerment whose main functions and responsibilities shall be:-

- (1) to design and implement programmes and activities for indigenisation of the economy and economic empowerment of the previously economically discriminated and disadvantaged black majority;
- (2) to liaise and co-ordinate with groups and individuals, non-governmental organisations, government agencies whose responsibility, role and function is to deal with the issues of indigenisation and economic empowerment of the previously economically discriminated and disadvantaged black majority.

**Secretary for Production and Labour**

209. There shall be a Secretary for Production and Labour whose main functions and responsibilities shall be to establish co-operatives, commercial farms, estates and other productive undertakings in consultation with National Secretary for Production and Labour.

**Secretary for Health and Child Welfare**

210. There shall be a Secretary for Health and Child Welfare whose main functions and responsibilities shall be:-

- (1) to promote primary health care programmes among the youth throughout Zimbabwe;
- (2) to promote and implement the Party's policy on the welfare of children;
- (3) to liaise with the National Secretary for Health and Child Welfare.

**Secretary for Economic Affairs**

211. There shall be a Secretary for Economic Affairs whose main functions and responsibilities shall be:-

- (1) to implement Party economic policies;
- (2) to formulate economic strategies;
- (3) to be the Chairman of the Economic Committee of the Youth League.

**Secretary for Education**

212. There shall be a Secretary for Education whose main functions and responsibilities shall be:-

- (1) to promote educational opportunities for the youth;
- (2) to liaise with the National Secretary for Education on matters relating to education for the youth.

**Secretary for Gender and Culture**

213. There shall be a Secretary for Gender and Culture and Culture whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (3) to liaise and co-ordinate with with community groups, NGOs and Government agencies responsible for gender and culture.

**Secretary for Welfare of the Disabled and Disadvantaged Persons**

214. There shall be a Secretary for Welfare of the Disabled and Disadvantaged Persons whose main functions shall be:-

- (1) to draw up programmes and activities promoting the welfare of the disabled and disadvantaged persons;
- (2) to liaise and co-ordinate with community groups, non-governmental organisations and government agencies responsible for the welfare of the disabled and disadvantaged.

**Secretary for Land Reform and Resettlement**

215. There shall be a Secretary for Land Reform and Resettlement whose main functions and responsibilities shall be:-

- (1) to formulate strategies that ensure equitable redistribution of land in particular to ensure that youth have access to land;
- (2) to work in close consultation and co-ordination with Government agencies responsible for matters relating to Land Reform and Resettlement Programmes.

## **ARTICLE 26 PROVINCE**

### **Provincial Conferences of the Youth League**

216. There shall be a Provincial Conference of the Youth League for each Province which shall be composed of:-

- (1) members of the Provincial Executive Committee of the Province;
- (2) such members of delegates representing each District in the Province as may from time to time be determined by the Central Committee.

### **Functions and Responsibilities of the Provincial Conferences of the Youth League**

217. The main functions and responsibilities of the Provincial Conference shall be:-

- (1) to elect Heads of Departments in the Province;
- (2) to elect Deputy Heads of Departments.

### **Convening of Provincial Conference**

218. (1) The Provincial Conference of the Youth League shall:-

- (i) convene in ordinary session once a year; and
- (ii) convene in extra-ordinary session at any time at the direction of the Central Committee.

- (2) More than half the number of the members of the Heads and Deputy Heads of Departments shall form a quorum.

### **Provincial Executive Committee**

219. There shall be a Provincial Executive Committee of the Youth League in each Province which shall be composed of:-

1. The Provincial Chairman;
2. The Deputy Provincial Chairman;
3. The Provincial Secretary for Administration;
4. The Provincial Secretary for Finance;
5. The. Provincial Secretary for Commissariat;
6. The Provincial Secretary for Security;
7. The Provincial Secretary for Transport and Social Welfare;
8. The Provincial Secretary for Information and Publicity;

9. The Provincial Secretary for Legal Affairs;
10. The Provincial Secretary for Indigenisation and Economic Empowerment;
11. The Provincial Secretary for Production and Labour;
12. The Provincial Secretary for Health and Child Welfare;
13. The Provincial Secretary for Economic Affairs;
14. The Provincial Secretary for Education;
15. The Provincial Secretary for Gender and Culture;
16. The Provincial Secretary for the Disabled and Disadvantaged Persons;
17. The Provincial Secretary for Land Reform and Resettlement;
18. Deputies to officers referred to in subsections (3) to (17).

#### **Functions and Responsibilities of Provincial Executive Committee**

220. The Provincial Executive Committee of the Youth League shall be:-

- (1) responsible for the implementation of the youth policies of the Party;
- (2) responsible for the administration of the affairs of the Youth League;
- (3) accountable to the National Executive Committee of the Youth League.

#### **Provincial Chairman of the Youth League**

221. There shall be a Provincial Chairman of the Youth League whose main functions and responsibilities shall be:-

- (1) to preside over meetings of the Provincial Conference and Provincial Executive Committee;
- (2) to prepare annual reports on the activities of the Youth League and submit the same to the Chairman of the Provincial Council (Main Wing).

#### **Provincial Secretary for Administration**

222. There shall be a Provincial Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to keep and maintain minutes of meetings of the Provincial Conference and of the Provincial Executive Committee;
- (2) to receive and conduct correspondence relating to the overall administration of the Province;
- (3) to direct, supervise and co-ordinate efficient administration;
- (4) to submit reports to the National Secretary for the Youth League.

#### **Provincial Secretary for Finance**

223. There shall be a Provincial Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise resources;

- (2) to receive and deposit all funds into a bank account of the Party in accordance with the directives of the Secretary for Finance of the Party;
- (3) to keep accounts and records of all financial transactions;
- (4) to prepare and submit to the Secretary for Finance of the Party reports relating to the assets and liabilities at least once a year or as may be directed by the Secretary for Finance from time to time.

**Provincial Secretary for Commissariat**

224. There shall be a Provincial Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) to organise and supervise the implementation of Party political programmes at District Co-ordinating Committee, District and Branch 1 levels;
- (2) to prepare and maintain records of membership at District Branch and Cell/Village levels;
- (3) to consult and liaise with the National Secretary for Commissariat of the Party;
- (4) to prepare reports on matters relating to his functions and responsibilities and submit through the Chairman of the Province such reports to the National Political Commissar of the Youth League as may be directed.

**Provincial Secretary for Security**

225. There shall be a Provincial Secretary for Security whose main functions and responsibilities shall be:-

- (1) to advise the National Secretary for Security of the Youth League and National Secretary for Security of the Party on matters relating to security in the Province through the Chairman of the Province;
- (2) to carry out any new functions as may be directed from time to time by the Secretary for National Security of the Party and Secretary for Security of the Youth League.

**Provincial Secretary for Transport and Social Welfare**

226. There shall be a Provincial Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to administer and maintain a transport fleet;
- (2) to prepare and maintain records and reports of all property connected with transport;
- (3) to liaise and co-ordinate with the National Secretary for Transport and Social Welfare of the Youth League.

**Provincial Secretary for Information and Publicity**

227. There shall be a Provincial Secretary for Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be Chief Information and Publicity Officer;
- (2) to organise and arrange publicity for the policies of the Party and activities of the Youth League;



- (3) to direct, control and co-ordinate activities relating to information and publicity at Provincial, District and Branch levels as often as may be directed by the National Secretary for the Youth League.

**Provincial Secretary for Legal Affairs**

228. There shall be a Provincial Secretary for Legal Affairs whose functions and responsibilities shall be:-

- (1) to act as Legal Adviser;
- (2) to liaise with the Secretary for Legal Affairs of the Youth League;
- (3) where appropriate, to represent the Youth League and its members in the courts of law.

**Provincial Secretary for Indigenisation and Economic Empowerment**

229. There shall be a Provincial Secretary for Indigenisation and Economic Empowerment whose main functions and responsibilities shall be:-

- (1) to design and implement programmes and activities for indigenisation of the economy and economic empowerment of the previously economically discriminated and disadvantaged black majority;
- (2) to liaise and co-ordinate with groups and individuals, non-governmental organisations, government agencies whose responsibility, role and function is to deal with the issues of economically discriminated and disadvantaged black majority.

**Provincial Secretary for Production and Labour**

230. There shall be a Provincial Secretary for Production and Labour whose main functions and responsibilities shall be:-

- (1) to establish co-operatives, commercial farms and estates in consultation with the Secretary for Production and Labour of the Youth League;
- (2) to liaise and co-ordinate with agencies of the Government responsible for production and labour;
- (3) to promote self-reliance among the Youth of the Province.

**Provincial Secretary for Health and Child Welfare**

231. There shall be a Provincial Secretary for Health and Child Welfare whose main functions and responsibilities shall be:-

- (1) to promote primary health care among the youth in the Province;
- (2) to promote and implement the Party's policy on the welfare of children;
- (3) to work in close consultation with Government agencies responsible for matters relating to health and child welfare.

**Provincial Secretary for Economic Affairs**

232. There shall be a Provincial Secretary for Economic Affairs whose main functions and responsibilities shall be:-

- (1) to formulate and implement economic strategies for co-ordinated development in the Province;

(2) to be the Chairman of the Economic Committee of the Province.

**Provincial Secretary for Gender and Culture**

233. There shall be a Provincial Secretary for Gender and Culture whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (3) to liaise and co-ordinate with community groups, NGOs and Government agencies responsible for gender and culture.

**Provincial Secretary for Welfare of the Disabled and Disadvantaged persons**

234. There shall be a Provincial Secretary for Welfare of the Disabled and Disadvantaged Persons whose main functions and responsibilities shall be:-

- (1) to draw up programmes and activities promoting the welfare of the disabled and disadvantaged persons;
- (2) to liaise and co-ordinate with community groups, non-governmental organisations and government agencies responsible for the welfare of the disabled and disadvantaged persons.

**Provincial Secretary for Land Reform and Resettlement**

235. There shall be a Provincial Secretary for Land Reform and Resettlement whose main functions and responsibilities shall be:-

- (1) to formulate strategies that ensure equitable redistribution of land and in particular to ensure that the youth have access to land;
- (2) to work in close consultation and co-ordination with government agencies responsible for matters relating to Land Reform and Resettlement Programmes.

**Provincial Deputy Chairman and Deputy Secretaries**

236. There shall be a Provincial Deputy Chairman of the Youth League and a Deputy Secretary for each of the offices of Secretary specified above.

**District Executive Committee**

237. There shall be a District Executive Committee of District of the Party.

238. Each District Executive Committee shall comprise such number of member! the Youth League as the Central Committee of the party may from time to time specify.

239. The members of the Youth League who constitute the District Executive Committee shall be representatives from Branches in the District and the number of such representatives from each Branch shall be as specified by the Central Committee from time to time and the number of Branches sending representatives to the District Executive Committee shall also be specified by the Central Committee from time to time.

240. All members of the District Executive Committee shall be elected once every three years at an inter-branch meeting of the District specifically convened for the purpose attended by duly elected representatives of the Branches.
241. In every District Executive Committee the number and designation of every office and the title of every officer holding office in the District Executive Committee shall be the same as the corresponding office, designation and title in the Provincial Executive Council as provided in this Constitution.
242. Every officer of the District Executive Committee and Deputy shall be directly responsible to their District Committee to whom they shall submit reports on matters relating to their functions and responsibilities and as often as may be directed.

## **ARTICLE 28 BRANCH**

### **Branch Executive Committee**

243. There shall be a Branch Executive Committee of the Youth League for each Branch of the Party.
244. A Branch Executive Committee shall comprise such number of members as the Central Committee of the Party may determine from time to time.
245. A Branch Executive Committee shall be elected once every two years at a meeting of all the members of the Branch specifically convened for the purpose.
246. In every Branch Executive Committee the number and designation of every office and the title of every officer holding office in the Branch Executive Committee shall be the same as the corresponding office, designation and title in the District Executive Committee.
247. Every officer of the Branch Executive Committee and his Deputy shall be directly responsible to their Branch Executive Committee to whom they shall submit reports on matters relating to their functions and responsibilities.

## **CHAPTER FOUR**

### **ARTICLE 29 GENERAL PROVISIONS**

248. Any member holding office in any organ at any level of the Party who has failed to discharge his functions and responsibilities shall be liable to disciplinary action.
249. Any member holding office in any organ at any level of the Party who absents himself from any meeting on more than three consecutive occasions without reasonable cause may, on a resolution of the relevant organ, lose office.
250. Any office which falls vacant in any organ of the Party, other than the Central Committee, shall be filled by co-option by the Executive Council/Committee of the appropriate organ until the next elections but where the vacant offices are one third of the total membership that organ shall automatically dissolve itself and new elections shall be held.
251. A motion of no confidence shall be by a simple majority of all members of the appropriate organ.

Provided that where a vote of no confidence is passed against one third of the total membership of any organ, that organ shall automatically dissolve itself and new elections shall be held.

### **ARTICLE 30 INTERPRETATION AND AMENDMENT OF CONSTITUTION**

### **Interpretation of the Constitution**

252. Any issue or matter arising in connection with the interpretation or application of this Constitution which cannot be resolved otherwise under this Constitution shall be referred for determination to the Central Committee whose decision thereon shall be final.

### **Amendments to the Constitution**

253. The power to amend the Constitution shall vest in the Central Committee subject to ratification by Congress and the following provisions shall apply in respect thereof: -

- (1) Any member of the Party supported by fifty other members may propose or move an amendment to the Constitution and shall be required to submit such proposed amendment to the District Coordinating Committee which shall, on receipt of the said proposed amendment, forward the same to the Provincial Executive Council;
- (2) Any organ of the Party may propose or move an amendment to the Constitution and shall, in the case of subordinate organs of the Party, be required to submit such proposed amendment to the next superior Party organ for onward transmission to the Provincial Executive Council;
- (3) The Provincial Executive Council shall, in the case of all proposed amendments, whether these emanate from it or from subordinate Party organs, forward the same to the Secretary for Administration;
- (4) Any proposed amendments shall be submitted to the Secretary for Administration at least three months before the date of the meeting of the Central Committee at which the amendment is to be considered;
- (5) The Secretary for Administration, upon receipt of the proposed amendments, shall cause the same to be circulated to the Provinces at least two months before the date of meeting;
- (6) A two-thirds majority of delegates of Central Committee present and voting shall be required for the adoption of the proposed amendment to the Constitution.
- (7) A two-thirds majority of delegates of Congress present and voting shall be required for the ratification of amendments effected by the Central Committee.